

Children's Mental Health Collective Impact Executive Council

Collective Impact: Collective is a structured approach to systems change. The process brings together a wide variety of stakeholders who use data to identify root causes of a problem. Once the problem's complexity is understood, the group implements solutions and monitors outcomes by using shared measures.

The Wisconsin Children's Mental Health Collective Impact is populated by a wide range of stakeholders who make up the executive council and workgroups. The executive council sets the common agenda and receives updates on workgroup progress. The workgroups identify and implement strategies to address identified issues while data-driven decisions guide the process.

The OCMH serves as the "backbone" which includes activities such as arranging meeting space, taking notes, overseeing technology, facilitating the creation of agendas, supporting parent and youth membership, and providing data and cross system information. OCMH also creates and maintains tools such as dashboards, visual mapping, and websites.

Collective Impact Framework

Common Agenda

Participants come to a common understanding of the problem, a joint approach to solving it, and a shared vision of change.

Shared Measurement After collecting data, participants agree on a common set of indicators to monitor outcomes and track progress.

Mutually Reinforcing Activities

Activities are coordinated through a mutually reinforcing plan of action.

Continuous Communication Trust is built through consistent and open communication resulting in mutual objectives and shared motivation.

Backbone Support

Underlying all activities is a dedicated staff with skills in planning, facilitation, communication, data collection and analyses.

Collective Impact Partners (CIPs): Improving the service systems requires leadership and input from people who have experienced services first hand. For this reason, parents and youth co-chair or participate in all collective impact activities. Their voice and experiences help to inform the organizations of positive developments, reach and scope of services, service missteps, and unhelpful or cumbersome policies and practices.

Executive Council (Page 2)

The Wisconsin Children's Mental Health Collective Impact Executive Council provides guidance and strategic direction to the collective impact workgroups. After accumulating data and information about the problems, workgroups propose solutions, implementation strategies, and monitor and activities.

In addition to the four collective impact workgroups already in place (access, trauma-informed care, resiliency and Collective Impact Partners), the Executive Council agreed to add a fifth group focused on infant and early childhood mental health consultation.

Each workgroup meets monthly to work on strategies and then presents activities and challenges to the executive council for large group analysis.

In 2017, workgroup challenges included the following: increasing network connections; improving communication; allotting enough time and having enough data for root cause analysis; creating lasting systems' change; integrating resilience and trauma-informed care into agencies' policies and practices; and increasing parent and youth voice in policy and program development.

Relationships established in collective impact have resulted in increased collaboration on initiatives as well as increased inclusion of parent leadership across state agencies.



Mission

Every child is safe, nurtured and supported to promote optimal health and well-being.

Access to Supports and Services

Wisconsin's infants, children, youth and their families have timely access to high quality, trauma-informed, culturally appropriate mental health services that promote children's social and emotional development.

Trauma-informed Care Implementation

Systems are family-friendly, trauma-informed, easy to navigate, equitable, and inclusive of people with diverse cultures, ethnicity, race, gender identity, sexual orientation and socio-economical status.

Availability of Resilience Tools

All Wisconsin's infants, children, youth and their families have accurate and timely information and supports needed for socio-emotional development optimal mental health and resiliency, including relationships and social networks that provide friendship, love and hope.

Shared Measures

The Executive Council asked each workgroup to choose three of the 48 indicators from the Office of Children's Mental Health Child Well-Being Indicator dashboard to measure workgroup progress. Workgroups will report progress after the release of each year's new Indicator dashboard.

Key Takeaways:

- Promote awareness of existing resources for families and providers
- Promote a no wrong door or single point of entry for children's mental health services
- Increase parent and youth voice in the system of care
- Make data driven decisions