



POSITIVE OUTCOMES

Employment Rate (Young Adults)

INDICATOR

Percent of young adults 16 to 24 who are employed.

Numerator	Number of employed youth
Denominator	Civilian, non-institutional population of individuals aged 16 to 24 years old

DESCRIPTION

This metric is the number of youth who are employed, either full or part time. It is provided by the Bureau of Labor Statistics, based on estimates from the Current Population Survey.

IMPORTANCE

Employed youth have more, positive outcomes, such as lower juvenile arrest rates (Allan, 1989). Youth employment also starts youth on a path to self-sufficiency, supporting their development of career readiness skills and self-esteem. Youth who are employed while enrolled in high school are less likely to drop out, and, if coupled with school-to-career programs, are more likely to enroll in college after graduation (Child Trends Databank, 2015).

LIMITATIONS

- Type and duration of employment is not included here but can have a significant effect on the beneficial impact of employment; youth who are either under employed or over employed (working more, longer hours) may see negative consequences such as low job satisfaction, or, for those who are dually occupied with school and employment, poor scholastic outcomes (Allan, 1989).

ADDITIONAL ANALYSES

Wisconsin Analyses

Race/Ethnicity	% Employed
Asian, non-Hispanic	31%
Black, non-Hispanic	41%
Hispanic	61%
White	61%

National Analyses

Race/Ethnicity	% Employed
Asian, non-Hispanic	36%
Black, non-Hispanic	39%
Hispanic	46%
White	51%

YEAR:		2016	
WI	US	Best	Worst
63.3%*	49.4%	76.6%	39.9%
		ND	MS
PAST YEAR:		2015	
WI	US		
61.4%*	48.6%		

* Indicates a statistically significant difference from the US value at $p < 0.05$.

SOURCE

Allan, E. A., & Steffensmeier, D. J. (1989). Youth, underemployment, and property crime: Differential effects of job availability and job quality on juvenile and young adult arrest rates. *American Sociological Review*, 107-123.

Bureau of Labor Statistics. (2016). Local Area Unemployment Statistics, Wisconsin. Retrieved from <http://www.bls.gov/lau/home.htm#ex14>.

Child Trends Databank. (2015). Youth employment. Retrieved from <http://www.childtrends.org/?indicators=youth-employment>.

Current Population Survey. (2016). CPS Table Creator by Hispanic Origin and Race [Data table]. CPS, Annual Social and Economic Supplement, 2016. Retrieved from <https://www.census.gov/cps/data/cpstablecreator.html>