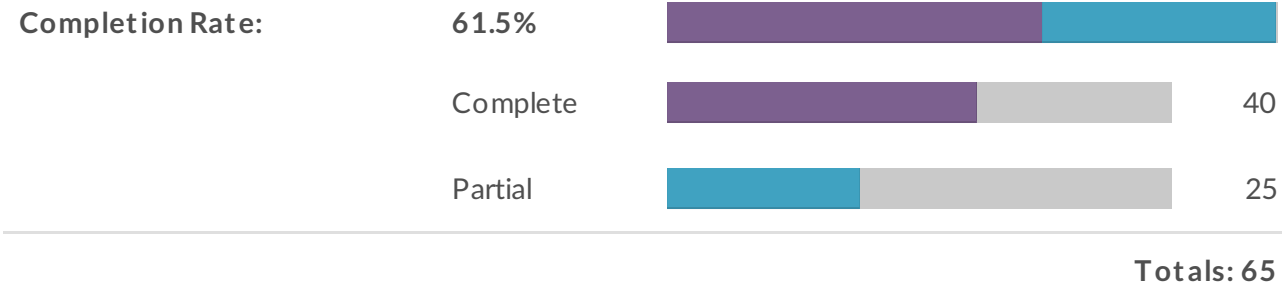


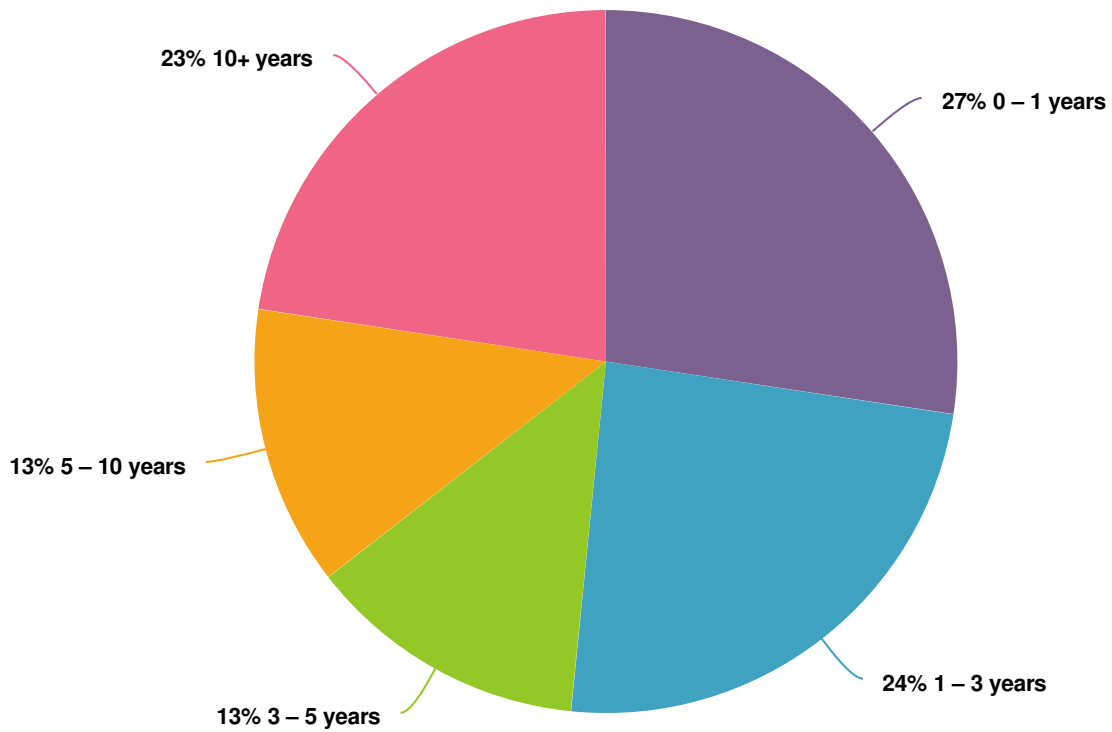
Report for OCMH Infant Mental Health Consultation

Response Counts



1. Name:

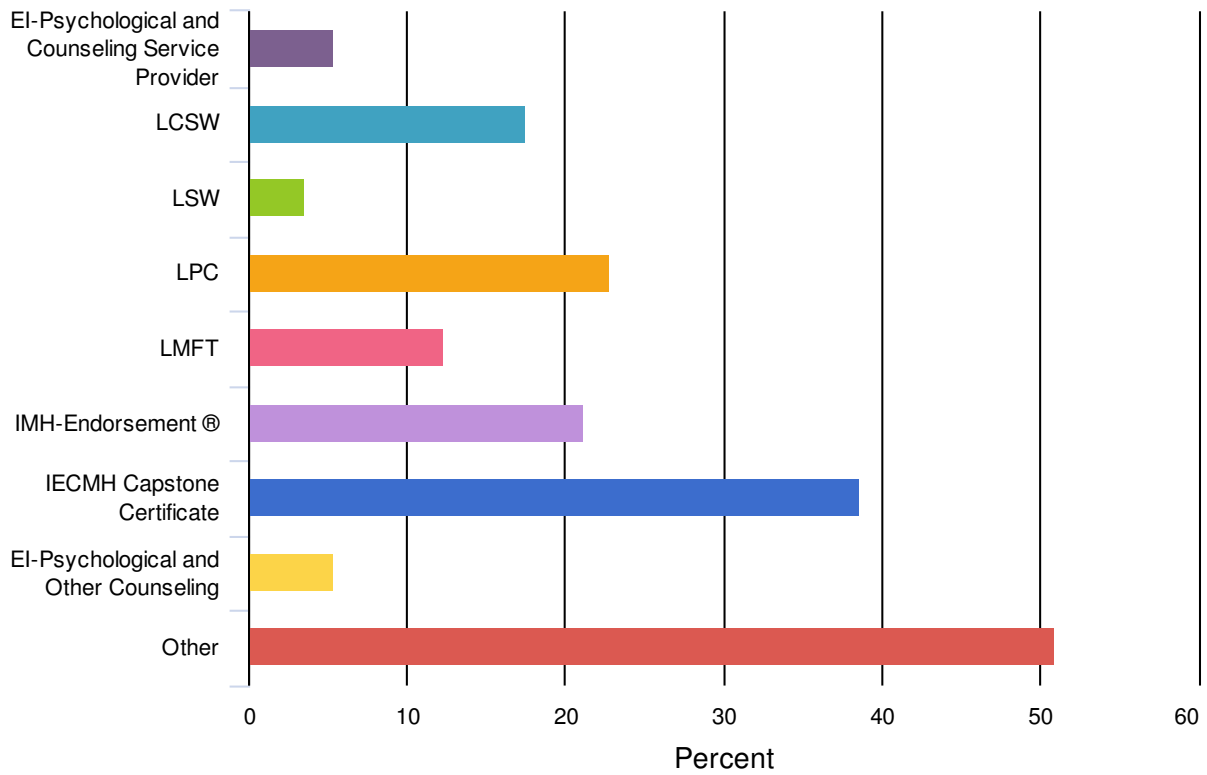
2. How long have you been an infant/early childhood mental health consultant?



Value	Percent	Responses
0 - 1 years	27.4%	17
1 - 3 years	24.2%	15
3 - 5 years	12.9%	8
5 - 10 years	12.9%	8
10+ years	22.6%	14

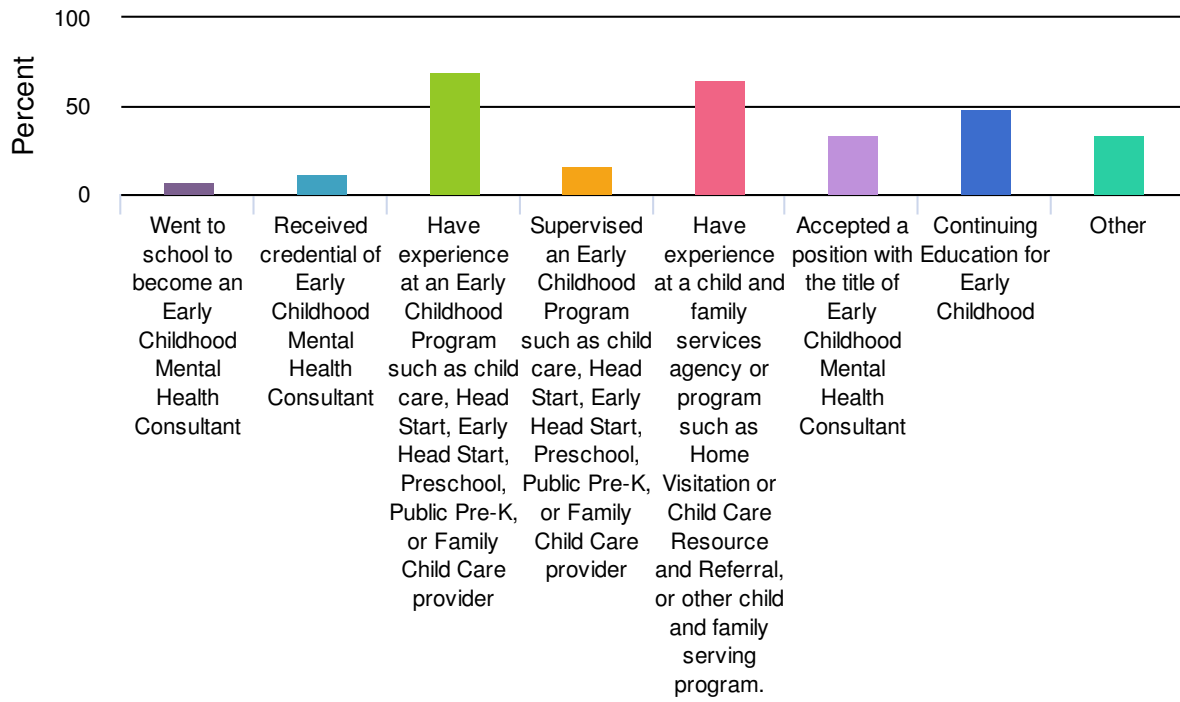
Totals: 62









3. What specializations/credentials/licenses do you have? Please select all that apply.



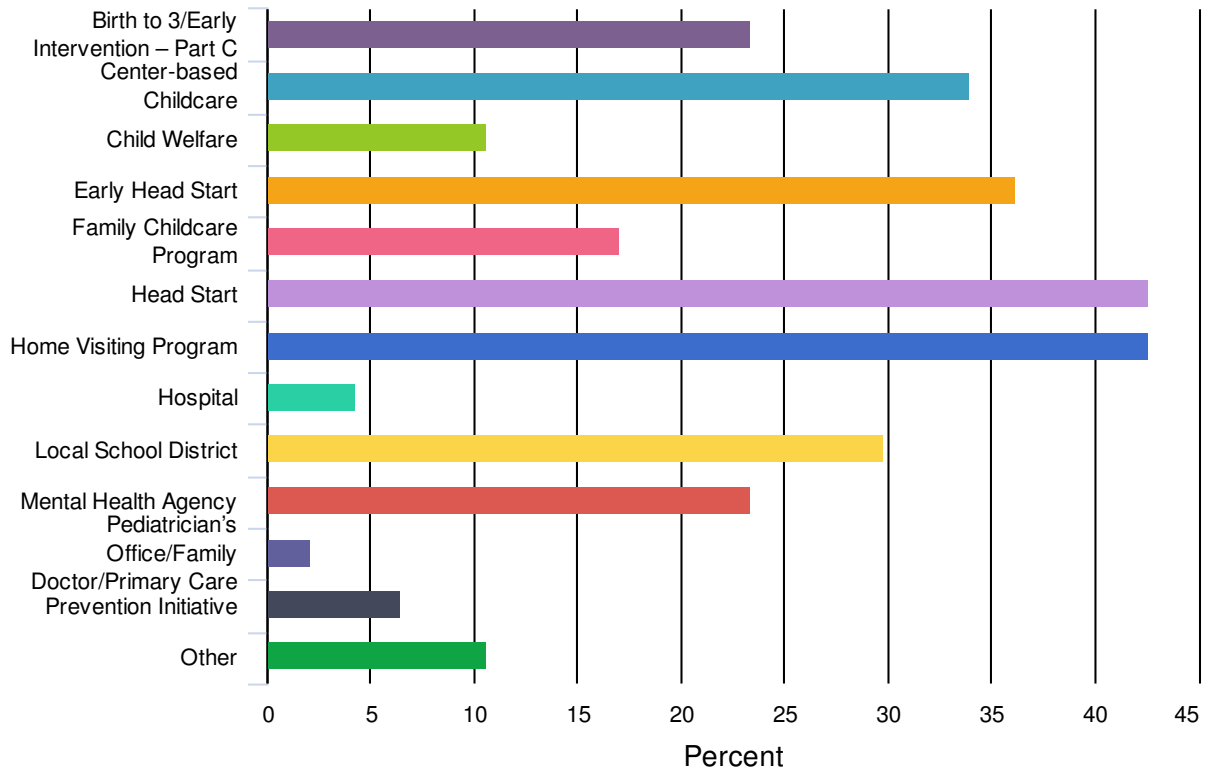
Value	Percent	Responses
EI-Psychological and Counseling Service Provider	5.3%	3
LCSW	17.5%	10
LSW	3.5%	2
LPC	22.8%	13
LMFT	12.3%	7
IMH-Endorsement®	21.1%	12
IECMH Capstone Certificate	38.6%	22
EI-Psychological and Other Counseling	5.3%	3
Other	50.9%	29














4. What are the factors that contributed to your self-identification as an infant/early childhood mental health consultant? Please select all that apply.



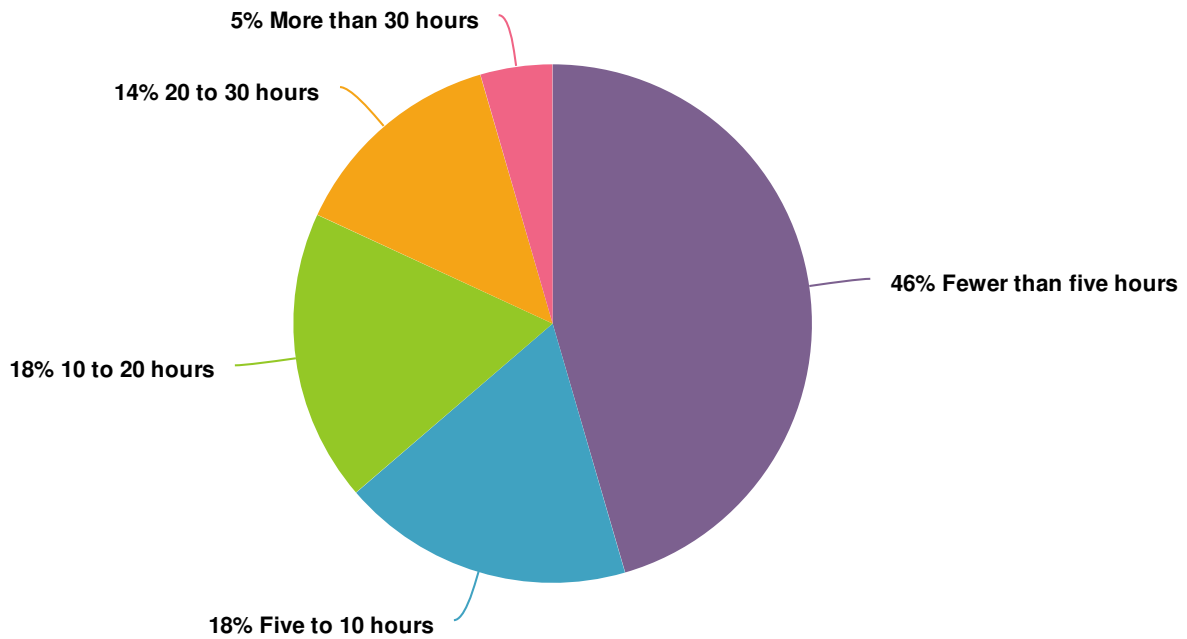
Value		Percent	Responses
Went to school to become an Early Childhood Mental Health Consultant		6.7%	4
Received credential of Early Childhood Mental Health Consultant		11.7%	7
Have experience at an Early Childhood Program such as child care, Head Start, Early Head Start, Preschool, Public Pre-K, or Family Child Care provider		70.0%	42
Supervised an Early Childhood Program such as child care, Head Start, Early Head Start, Preschool, Public Pre-K, or Family Child Care provider		16.7%	10
Have experience at a child and family services agency or program such as Home Visitation or Child Care Resource and Referral, or other child and family serving program.		65.0%	39
Accepted a position with the title of Early Childhood Mental Health Consultant		33.3%	20
Continuing Education for Early Childhood		48.3%	29
Other		33.3%	20





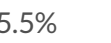
5. Within which systems do you consult? Please select all that apply.



Value		Percent	Responses
Birth to 3/Early Intervention – Part C		23.4%	11
Center-based Childcare		34.0%	16
Child Welfare		10.6%	5
Early Head Start		36.2%	17
Family Childcare Program		17.0%	8
Head Start		42.6%	20
Home Visiting Program		42.6%	20
Hospital		4.3%	2
Local School District		29.8%	14
Mental Health Agency		23.4%	11
Pediatrician’s Office/Family Doctor/Primary Care		2.1%	1
Prevention Initiative		6.4%	3
Other		10.6%	5

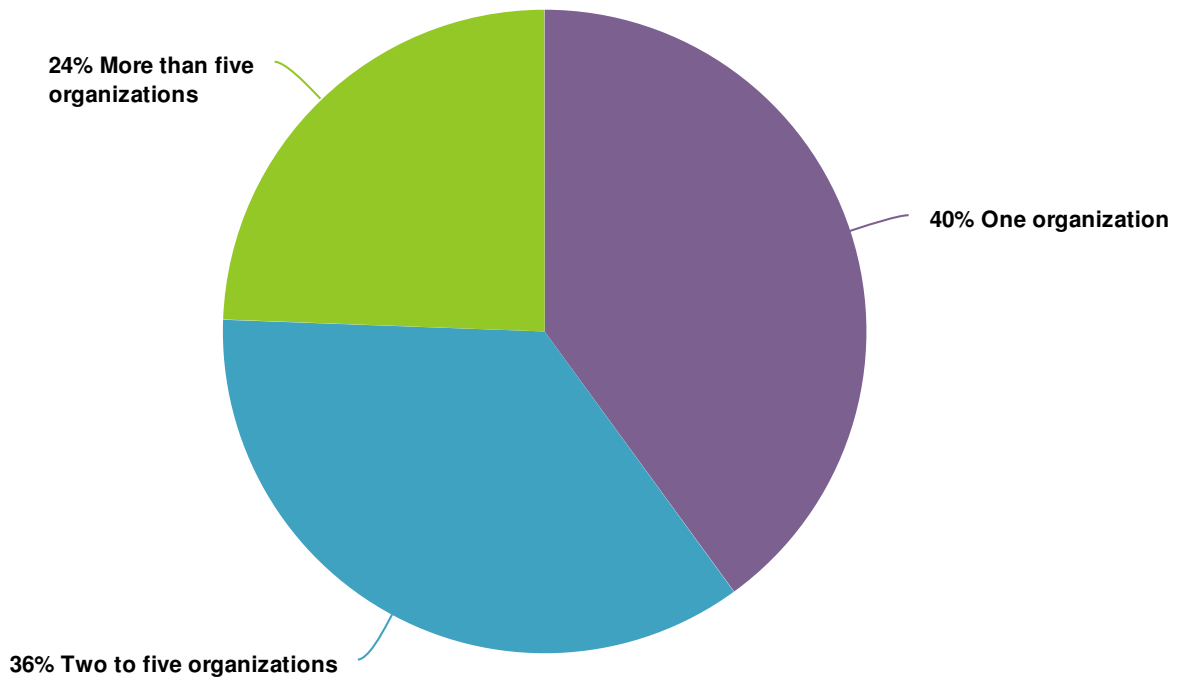
6. In an average week in the last year, how many hours did you provide infant/early childhood mental health consultation services?






Value		Percent	Responses
Fewer than five hours		45.5%	20
Five to 10 hours		18.2%	8
10 to 20 hours		18.2%	8
20 to 30 hours		13.6%	6
More than 30 hours		4.5%	2

Totals: 44

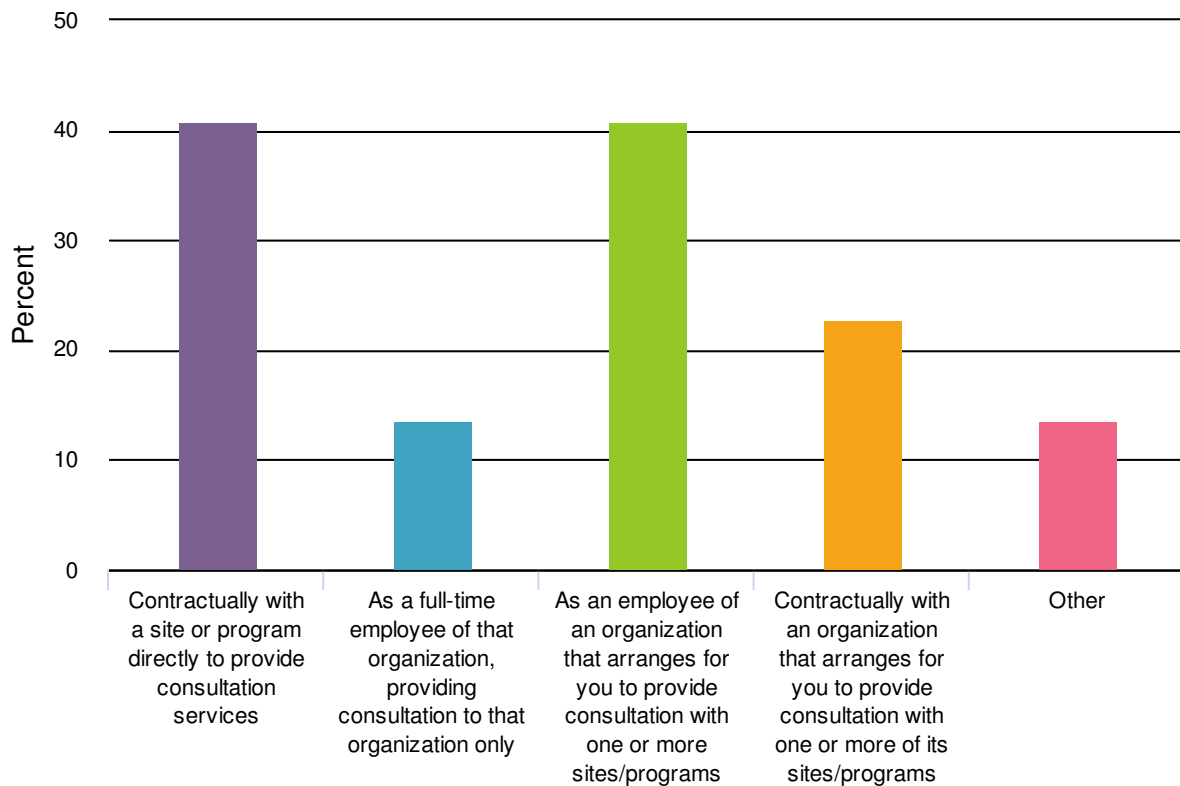
7. How many organizations do you currently provide infant/early child mental health consultation to?



Value		Percent	Responses
One organization		40.0%	18
Two to five organizations		35.6%	16
More than five organizations		24.4%	11

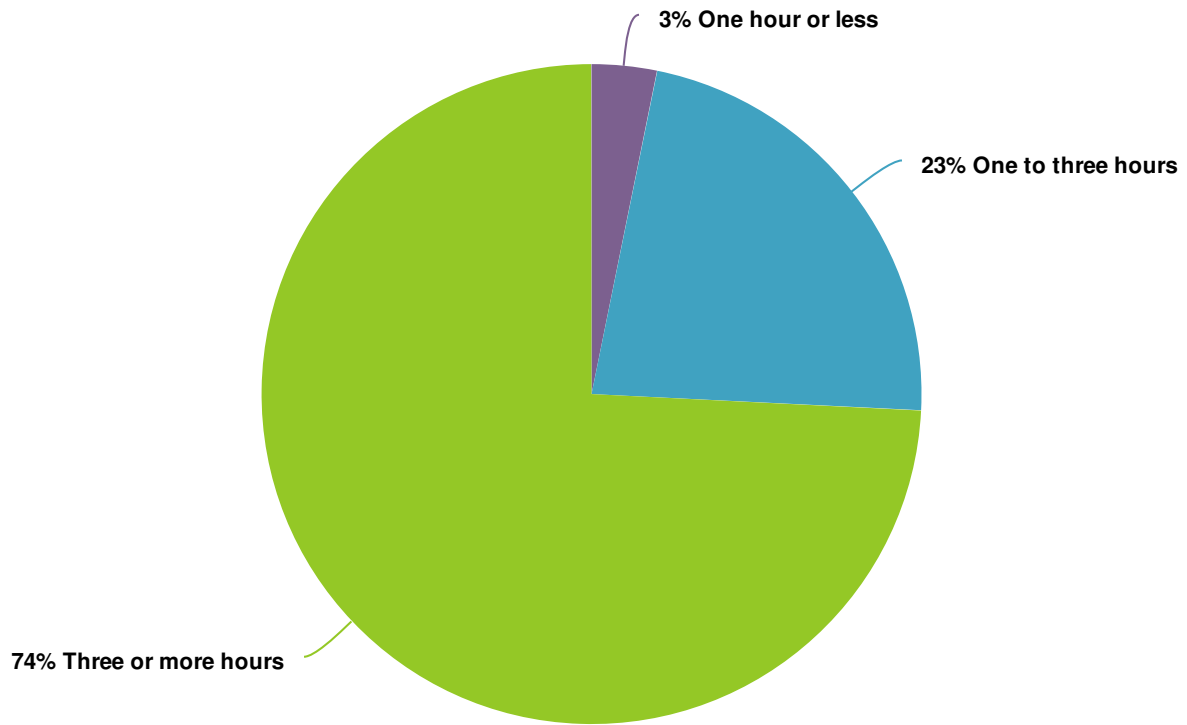
Totals: 45

8. Which of the following descriptions best describes your consultation services? Select all that apply.



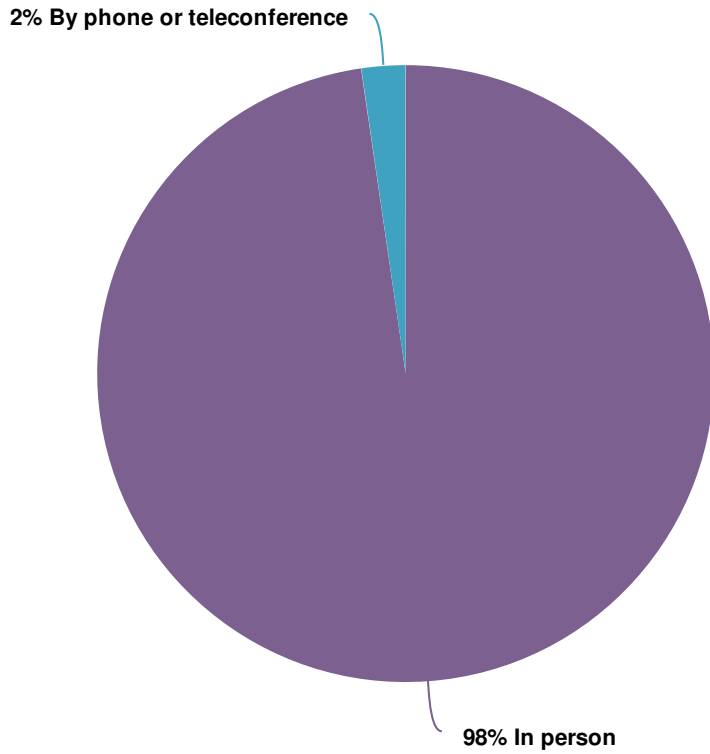
Value	Percent	Responses
Contractually with a site or program directly to provide consultation services	40.9%	18
As a full-time employee of that organization, providing consultation to that organization only	13.6%	6
As an employee of an organization that arranges for you to provide consultation with one or more sites/programs	40.9%	18
Contractually with an organization that arranges for you to provide consultation with one or more of its sites/programs	22.7%	10
Other	13.6%	6

9. On an average month in the last year, how much time did you spend on each single site you worked with?



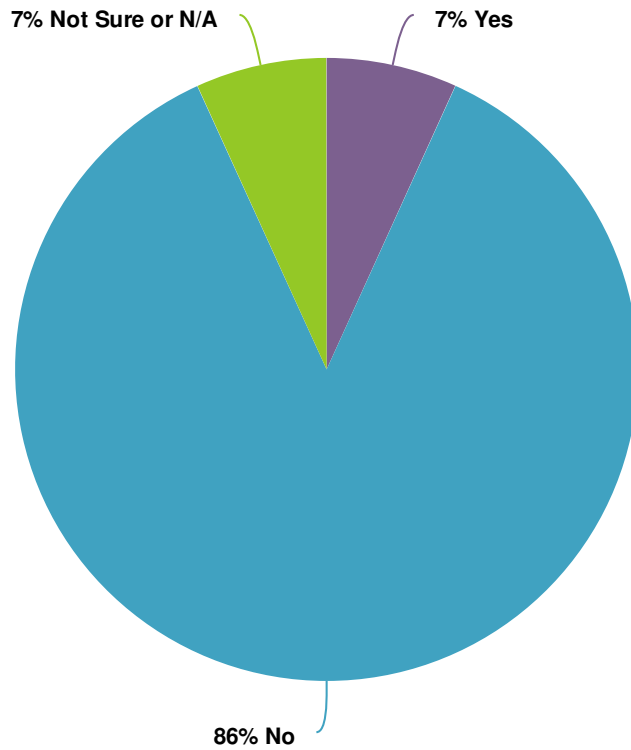
Value	Percent	Responses
One hour or less	3.2%	1
One to three hours	22.6%	7
Three or more hours	74.2%	23
		Totals: 31

10. How do you usually provide consultation services? Please select the option that you use most frequently.



Value	Percent	Responses
In person	97.7%	43
By phone or teleconference	2.3%	1
		Totals: 44

11. Have you billed Medicaid (including BadgerCare +, SSI) for your consultation services?

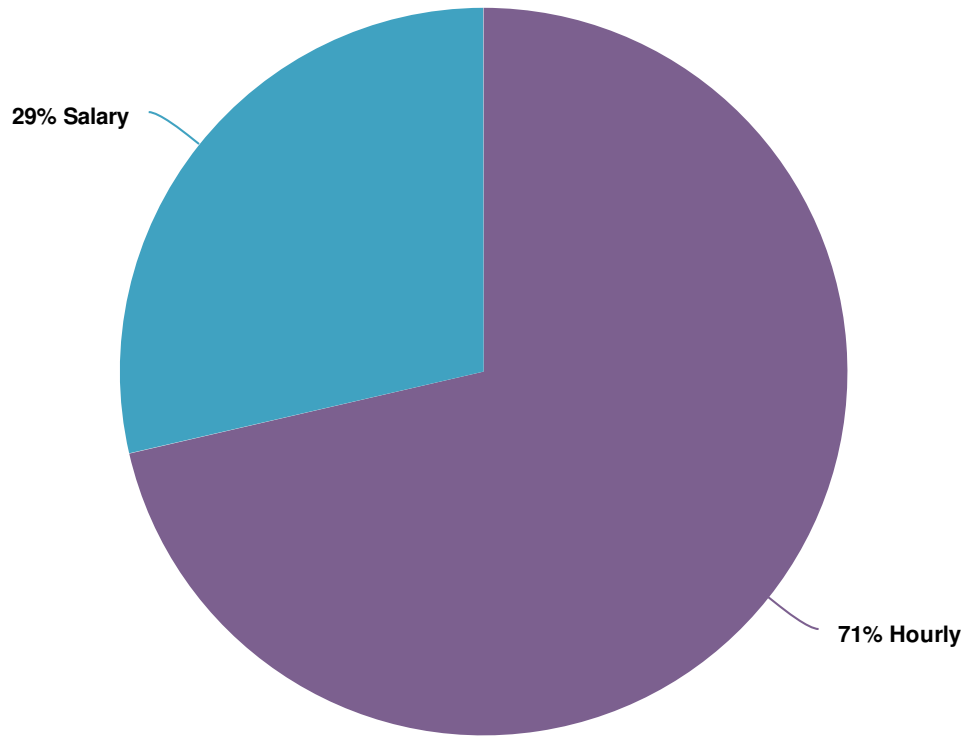




Value	Percent	Responses
Yes	6.8%	3
No	86.4%	38
Not Sure or N/A	6.8%	3

Totals: 44

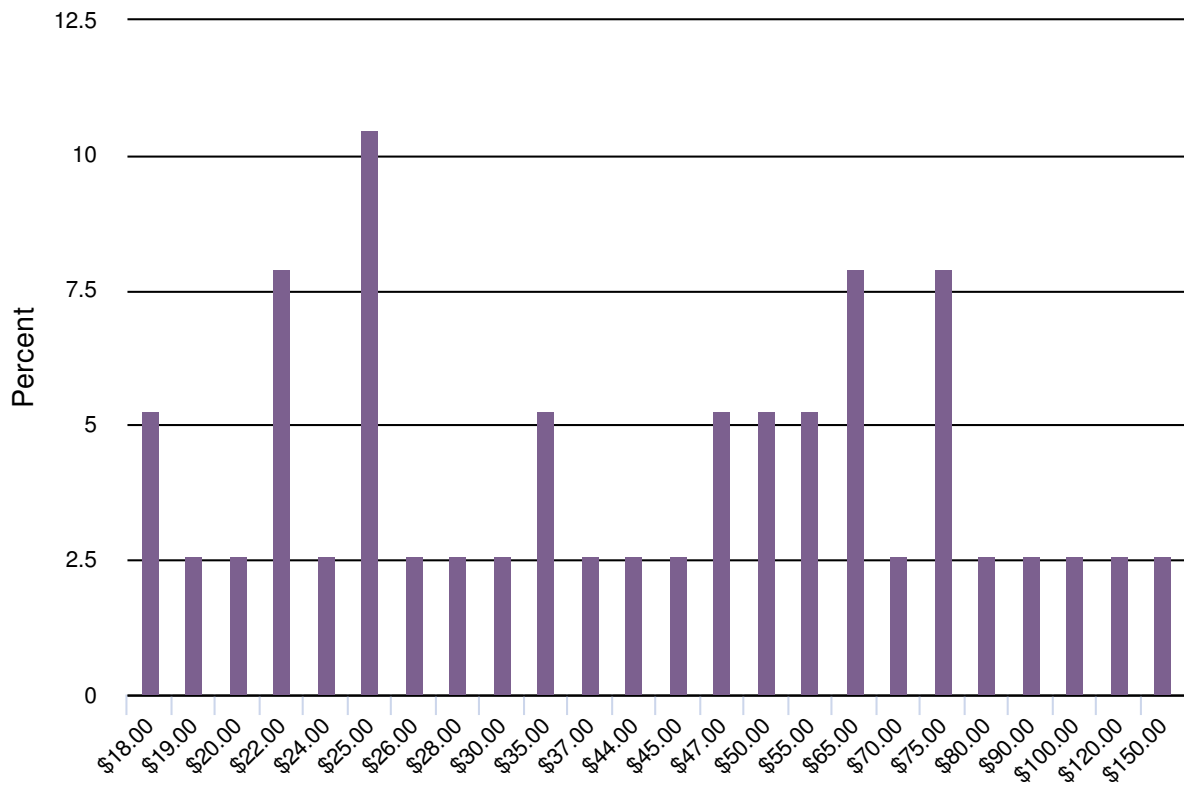
12. What billing/procedure code(s) did you use when billing services to Medicaid?

13. How are you paid for your consultation services?

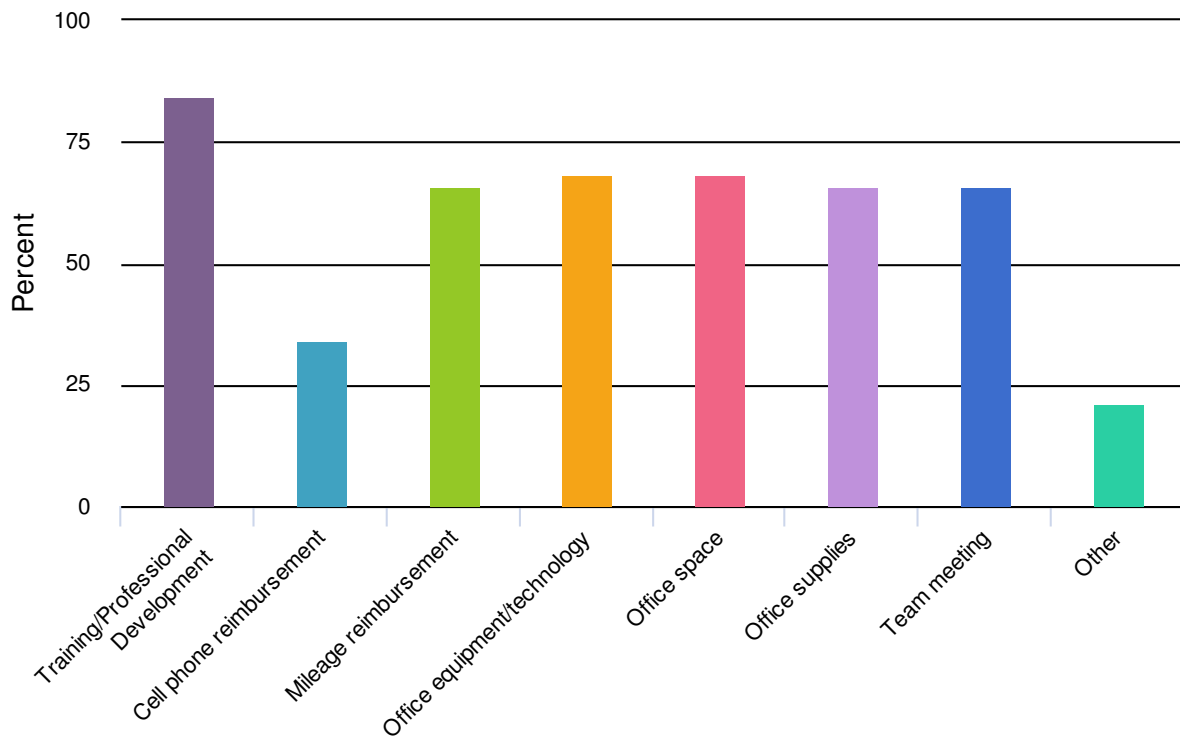


Value		Percent	Responses
Hourly		71.4%	30
Salary		28.6%	12
			Totals: 42

14. What is your hourly salary? If you are paid annually please estimate.

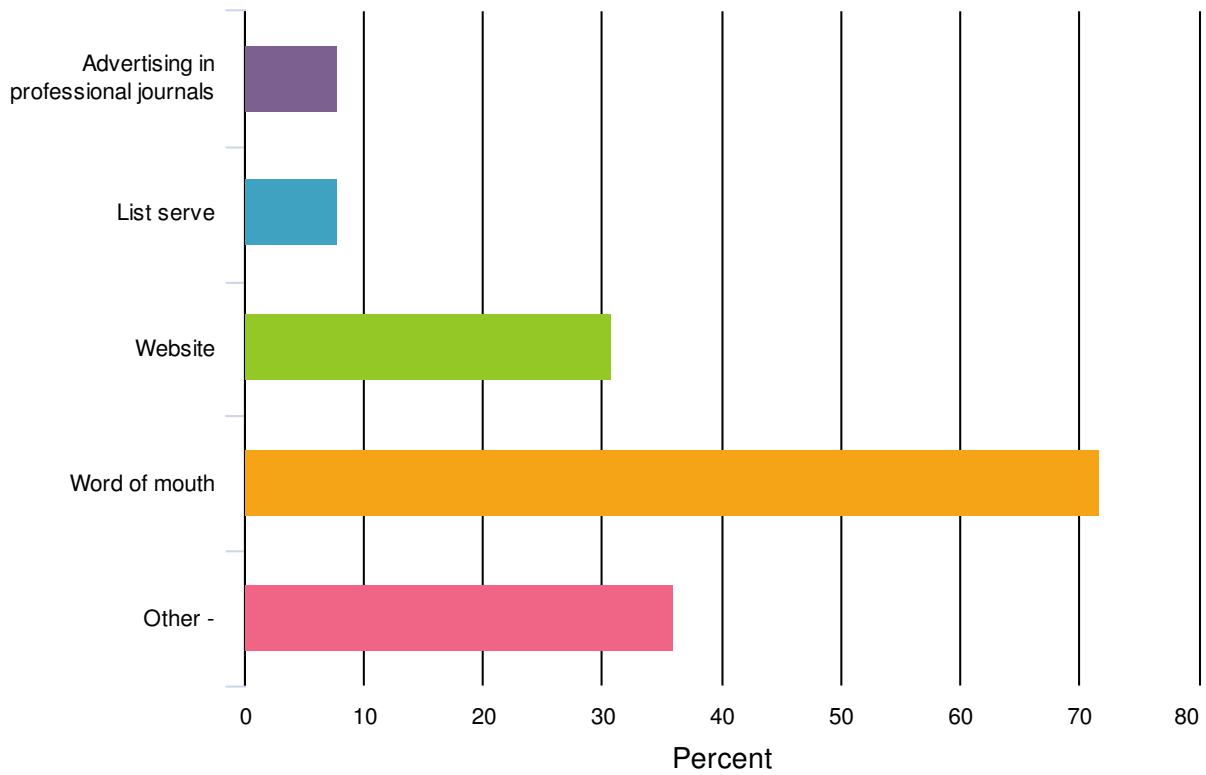


15. Does your agency provide you with any other types of employment support, aside from salary? Select all that apply.



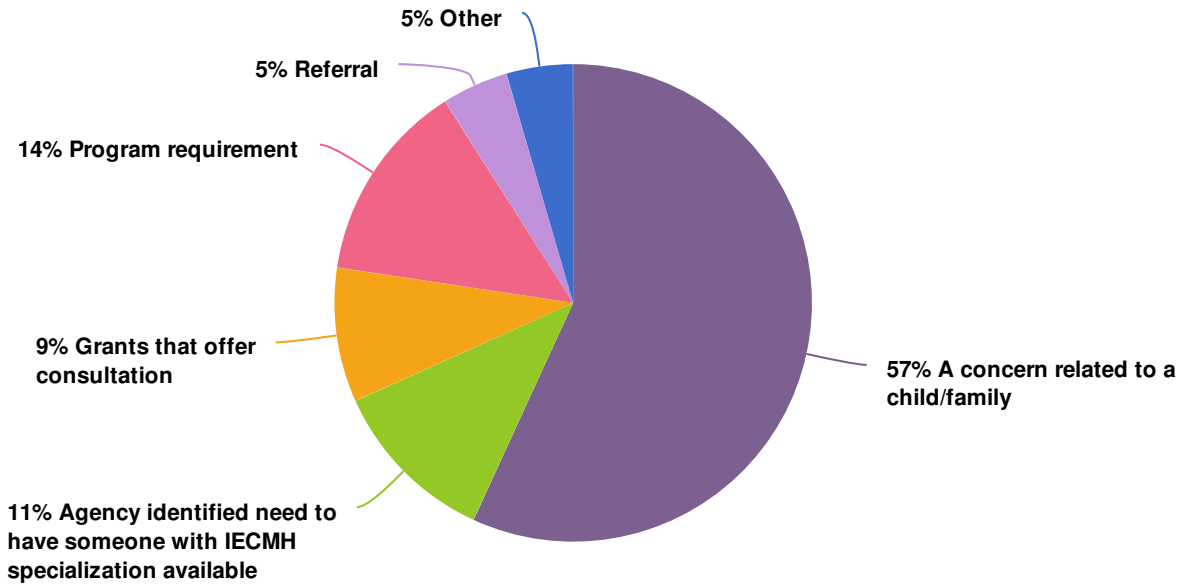
Value	Percent	Responses
Training/Professional Development	84.2%	32
Cell phone reimbursement	34.2%	13
Mileage reimbursement	65.8%	25
Office equipment/technology	68.4%	26
Office space	68.4%	26
Office supplies	65.8%	25
Team meeting	65.8%	25
Other	21.1%	8

16. How do agencies or programs usually learn about your consulting services and referral process?



Value	Percent	Responses
Advertising in professional journals	7.7%	3
List serve	7.7%	3
Website	30.8%	12
Word of mouth	71.8%	28
Other -	35.9%	14

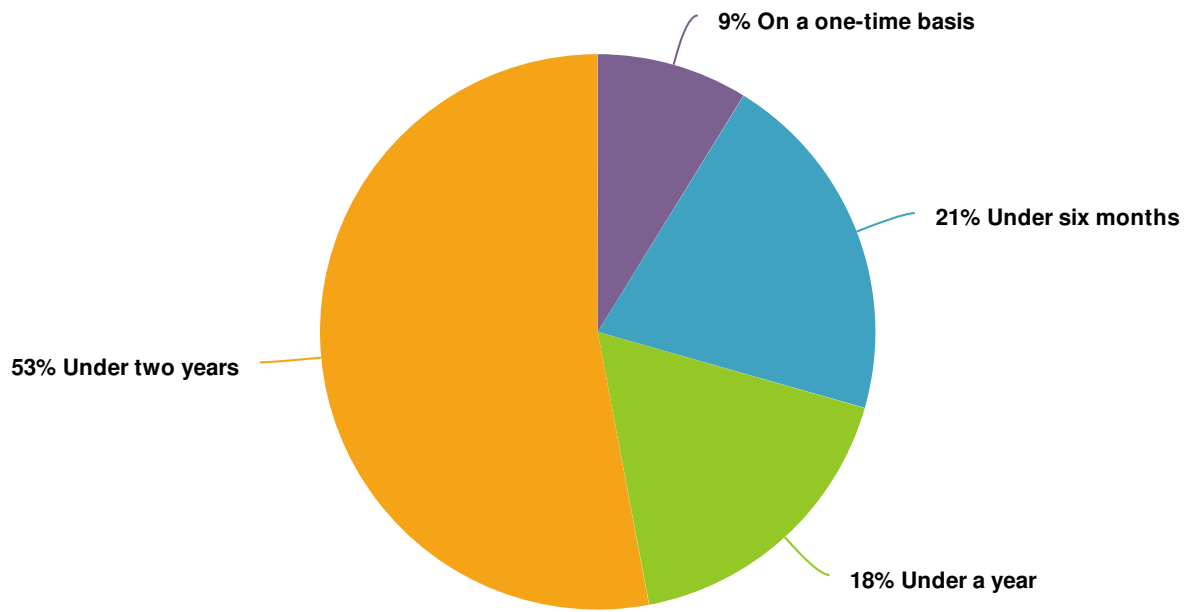
17. What is the most common reason for a site/program to seek your consultation services?







Value	Percent	Responses
A concern related to a child/family	56.8%	25
Agency identified need to have someone with IECMH specialization available	11.4%	5
Grants that offer consultation	9.1%	4
Program requirement	13.6%	6
Referral	4.5%	2
Other	4.5%	2

Totals: 44

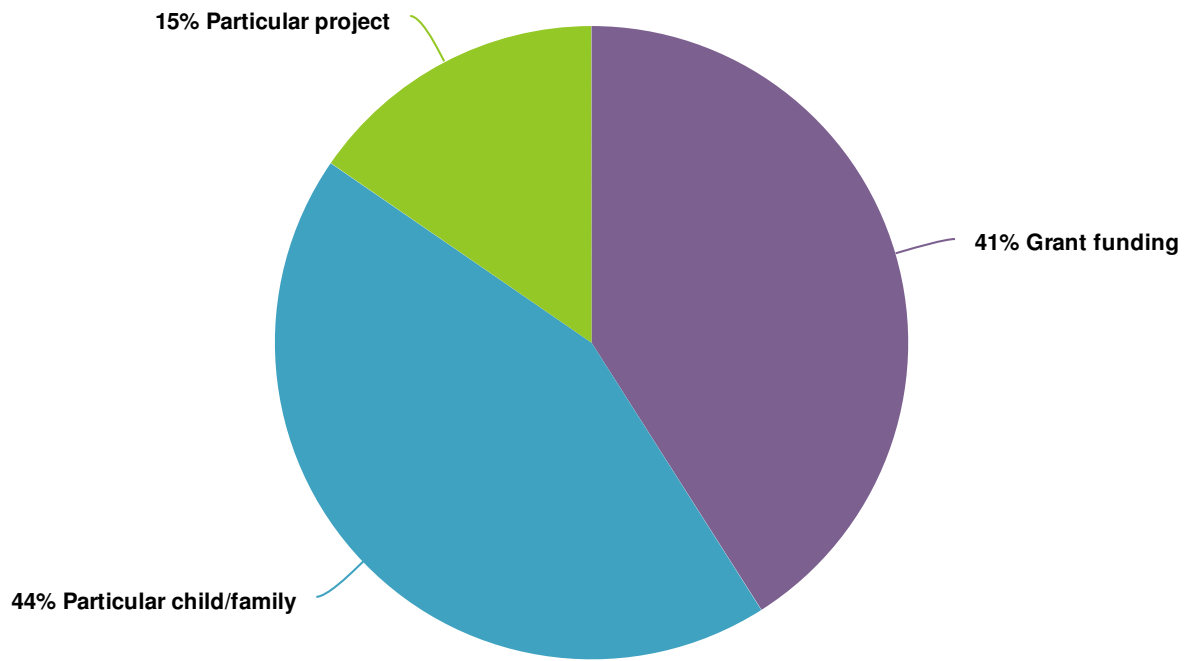
18. For how long do you typically consult with a site/program?






Value		Percent	Responses
On a one-time basis		8.8%	3
Under six months		20.6%	7
Under a year		17.6%	6
Under two years		52.9%	18

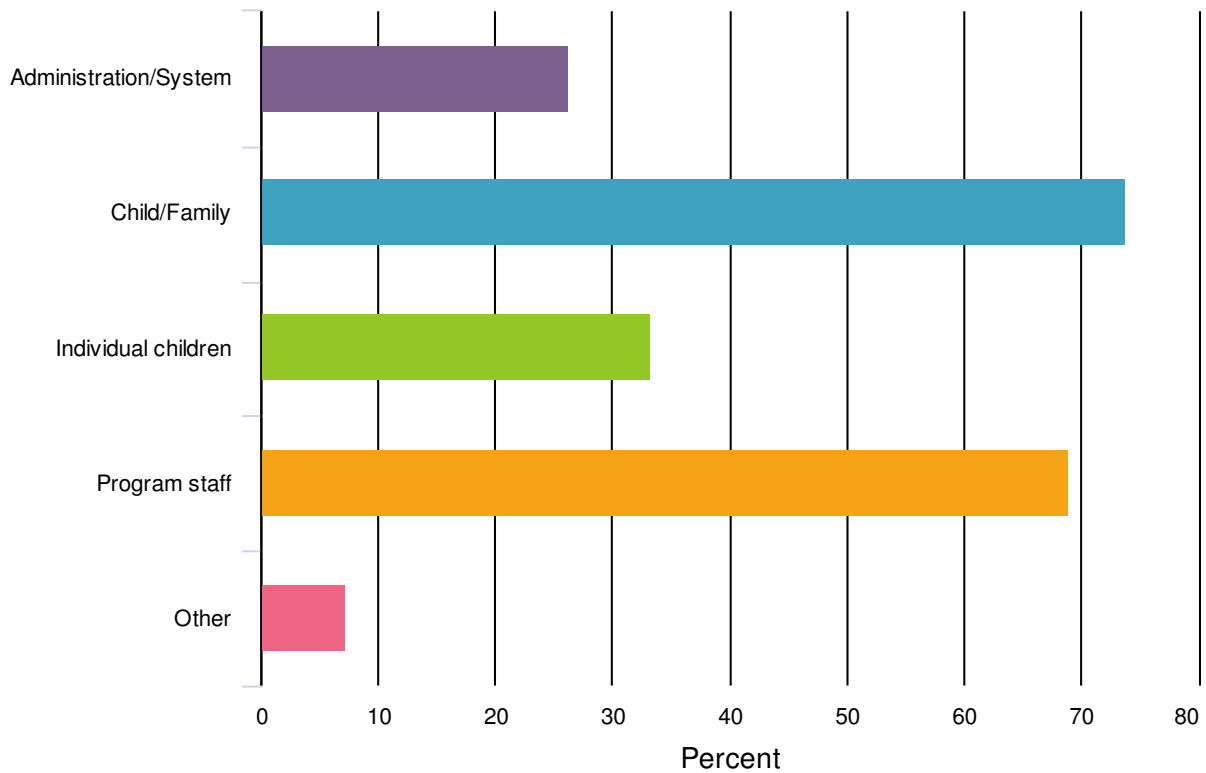
Totals: 34

19. Which of the following mainly determines the length of your consulting term?



Value		Percent	Responses
Grant funding		41.0%	16
Particular child/family		43.6%	17
Particular project		15.4%	6
			Totals: 39

20. Which population(s) do you consider to be your consultation focus?



Value		Percent	Responses
Administration/System		26.2%	11
Child/Family		73.8%	31
Individual children		33.3%	14
Program staff		69.0%	29
Other		7.1%	3

21. For each of the following activities please indicate whether you consider it a core function of your work as a mental health consultant.

	Core activity	Non core	Not a part of my work or N/A	Responses
Assist the agency with policy and programming changes Count Row %	18 42.9%	14 33.3%	10 23.8%	42
Case consultation Count Row %	38 86.4%	3 6.8%	3 6.8%	44
Classroom observations Count Row %	31 73.8%	6 14.3%	5 11.9%	42
Coach on the use of relational strategies Count Row %	36 83.7%	6 14.0%	1 2.3%	43
Community education Count Row %	13 31.0%	19 45.2%	10 23.8%	42
Conduct screenings Count Row %	15 35.7%	9 21.4%	18 42.9%	42
Consultation to families Count Row %	27 62.8%	9 20.9%	7 16.3%	43
Facilitate referrals Count Row %	22 52.4%	12 28.6%	8 19.0%	42
Facilitate reflective learning groups Count Row %	21 47.7%	13 29.5%	10 22.7%	44
Individual child/family observations Count Row %	31 73.8%	8 19.0%	3 7.1%	42

	Core activity	Non core	Not a part of my work or N/A	Responses
Joint Home visits with program staff Count Row %	13 31.7%	13 31.7%	15 36.6%	41
Participating in an IFSP/IEP staffing Count Row %	8 19.0%	16 38.1%	18 42.9%	42
Providing crisis intervention Count Row %	16 37.2%	18 41.9%	9 20.9%	43
Reflective consultation during staff supervision Count Row %	20 45.5%	13 29.5%	11 25.0%	44
Reflective consultation during team/group meetings Count Row %	30 68.2%	10 22.7%	4 9.1%	44
Reflective consultation with the program administration Count Row %	20 46.5%	14 32.6%	9 20.9%	43
Reflective consultation with the program supervisor(s) Count Row %	26 59.1%	10 22.7%	8 18.2%	44
Staff retreats and team building experiences Count Row %	10 23.3%	18 41.9%	15 34.9%	43
Staff training Count Row %	26 60.5%	15 34.9%	2 4.7%	43

	Core activity	Non core	Not a part of my work or N/A	Responses
Teach on the use of relational strategies Count Row %	26 61.9%	11 26.2%	5 11.9%	42
Therapy to children and families Count Row %	9 21.4%	7 16.7%	26 61.9%	42
Workshops and/or groups for children and families Count Row %	8 19.5%	13 31.7%	20 48.8%	41
Totals Total Responses				44

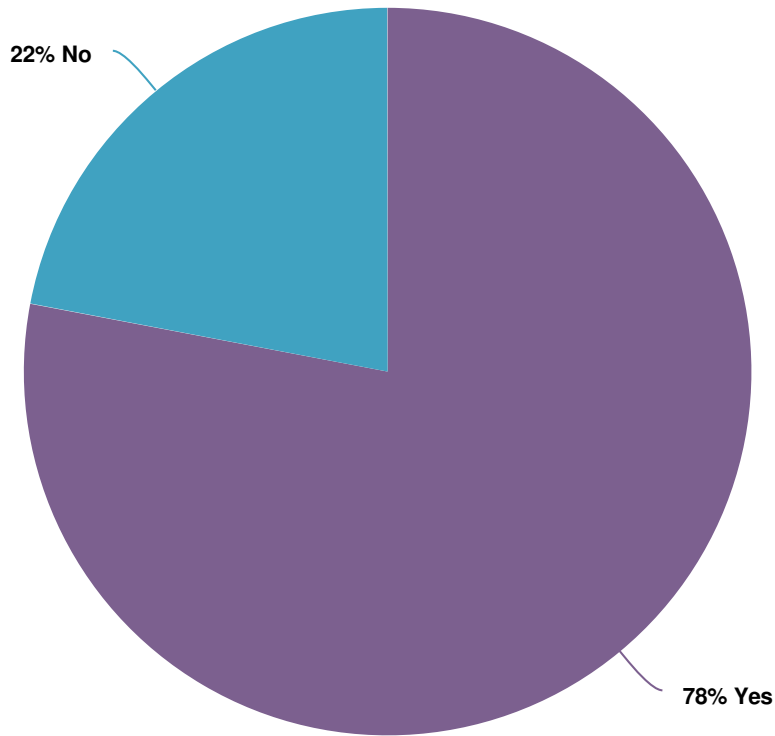
22. In general, what are your consultation goals? Please rank from most important (1) to least important (6), leaving blank any that do not apply.

Item	Overall Rank	Rank Distribution
Promote children's social and emotional functioning/development by focusing on the relationships surrounding the child	1	
Enhance providers' knowledge and skills related to early childhood mental health with a focus on promotion, prevention and early intervention	2	
Improve the capacity of the site/program(s) to address challenging behaviors	3	
Support the skills of program management to embed early childhood mental health knowledge and approaches within their program	4	
Ensure that children are transitioned to more appropriate care settings when needed	5	
Promote school readiness	6	

Low est Rank High est Rank

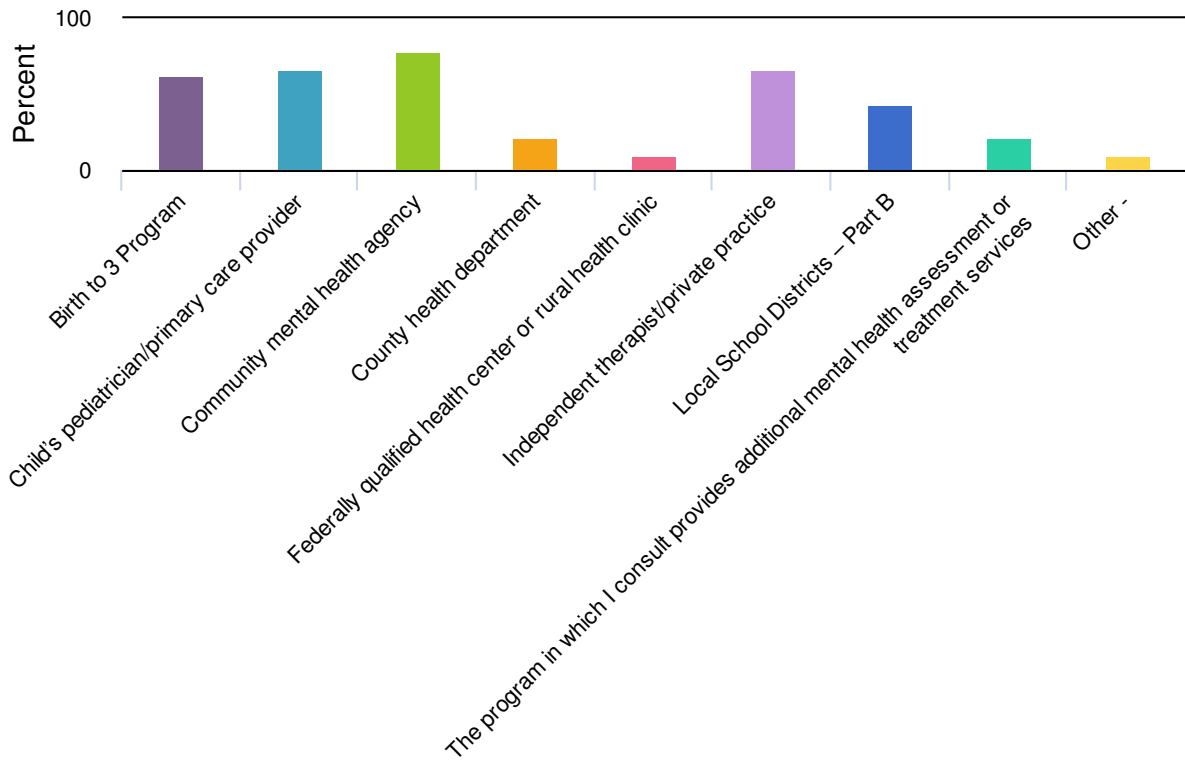
23. Do you have any other consultation goals? Please describe.

24. Do you make referrals for children who need additional treatment or services?



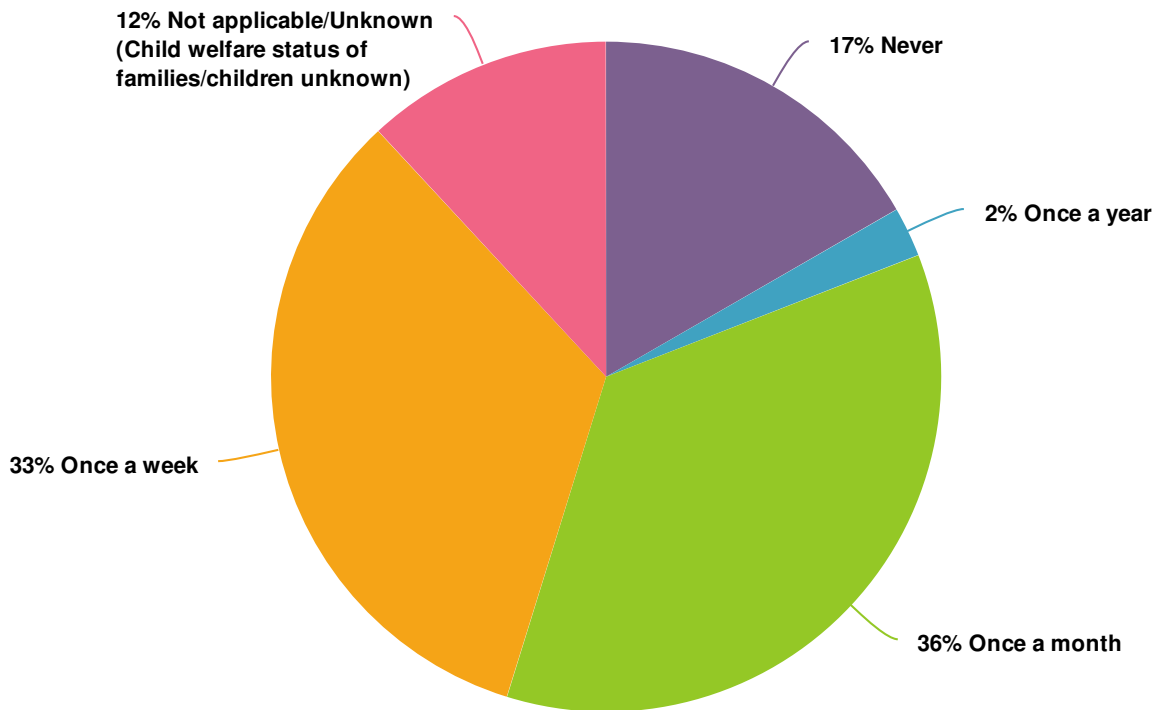
Value	Percent	Responses
Yes	78.0%	32
No	22.0%	9
		Totals: 41

25. When a child birth to five years old needs additional mental health assessment or treatment services, where do you refer?



Value	Percent	Responses
Birth to 3 Program	62.5%	20
Child's pediatrician/primary care provider	65.6%	21
Community mental health agency	78.1%	25
County health department	21.9%	7
Federally qualified health center or rural health clinic	9.4%	3
Independent therapist/private practice	65.6%	21
Local School Districts - Part B	43.8%	14
The program in which I consult provides additional mental health assessment or treatment services	21.9%	7
Other -	9.4%	3

26. In the past 12 months, how often have you worked with families involved in the child welfare system?



Value	Percent	Responses
Never	16.7%	7
Once a year	2.4%	1
Once a month	35.7%	15
Once a week	33.3%	14
Not applicable/Unknown (Child welfare status of families/children unknown)	11.9%	5

Totals: 42

27. In the last 12 months, have you served any of the following age groups?

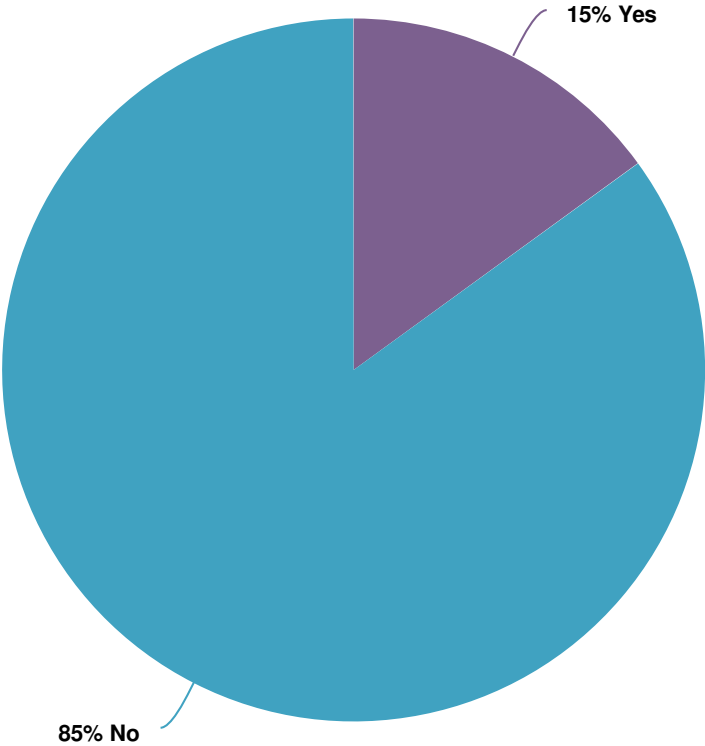
	Yes	No
Under one year olds		
Count	24	12
Row %	66.7%	33.3%
1 to 2 year olds		
Count	25	10
Row %	71.4%	28.6%
3 to 5 year olds		
Count	33	6
Row %	84.6%	15.4%
6 to 8 year olds		
Count	21	12
Row %	63.6%	36.4%

28. In the past 12 months, what percentage of children have you served of the following races or ethnicities?

Item	Average	Min	Max	StdDev	Sum	Total Responses
White	48.3	10	100	28.5	1,303.0	27
Black/African American	38.0	0	100	28.7	1,179.0	31
Hispanic	16.9	0	50	13.2	422.0	25
Native American	12.7	0	100	26.6	228.0	18
Other Races	5.2	0	10	3.7	68.0	13

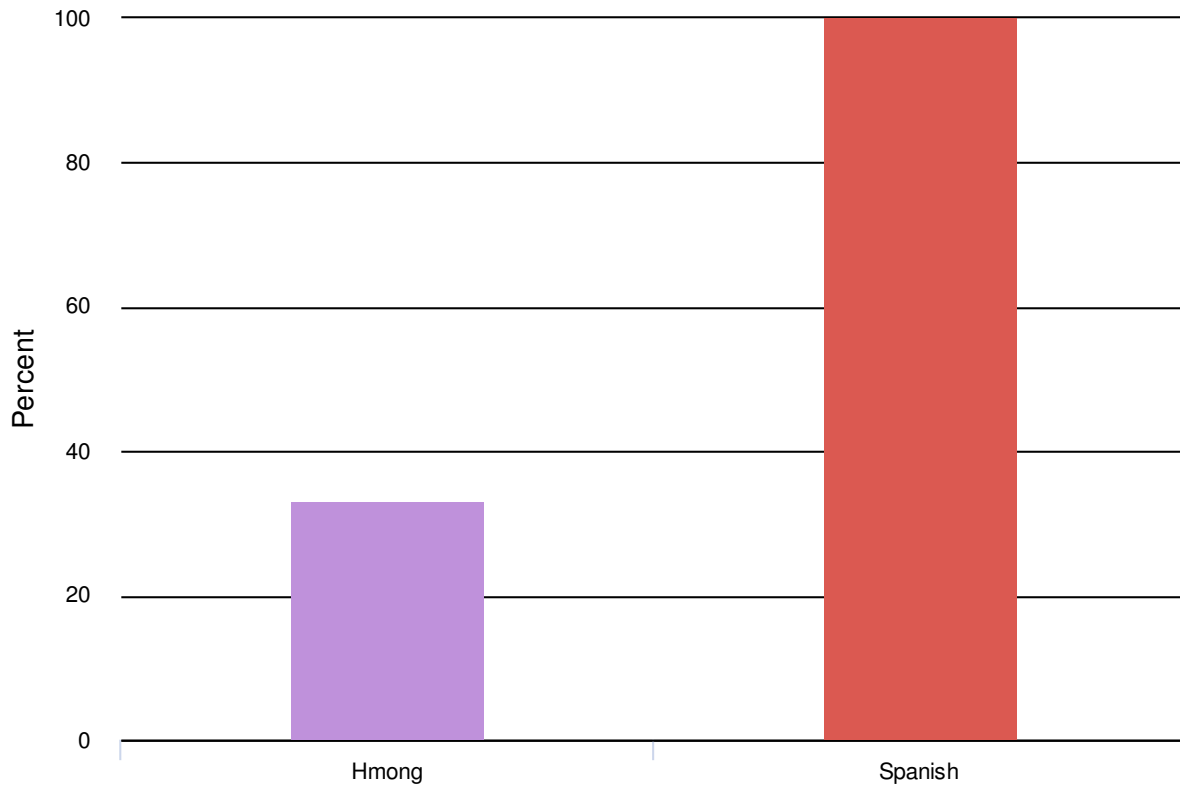
29. In the past 12 months, have you used a language other than English as a

mental health consultant?



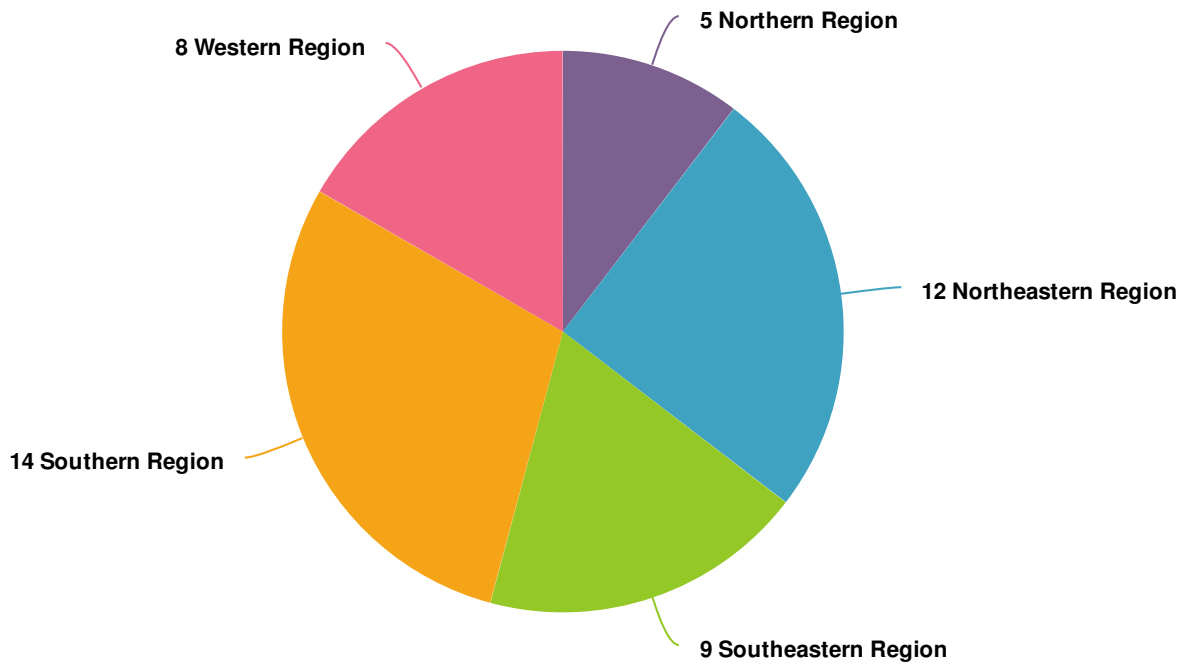
Value		Percent	Responses
Yes		15.0%	6
No		85.0%	34
			Totals: 40






30. Which of the following languages have you used?



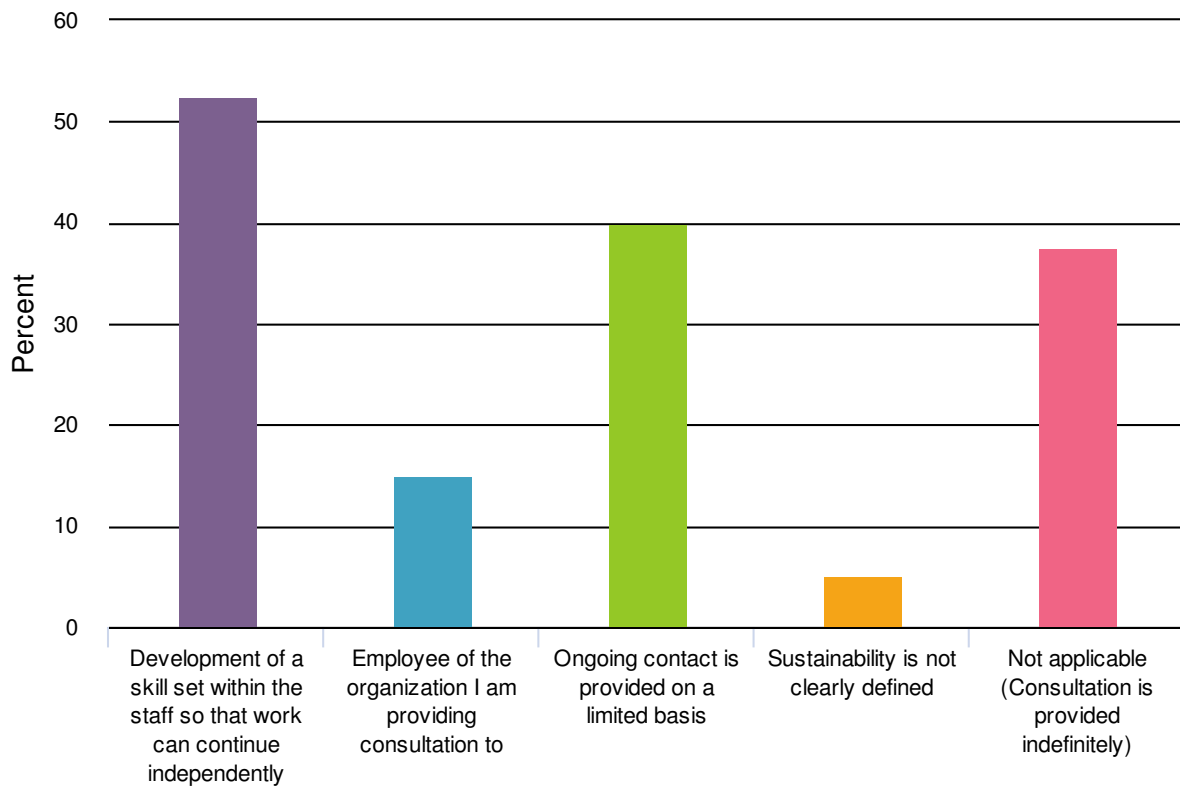
Value	Percent	Responses
Hmong	33.3%	2
Spanish	100.0%	6

31. In the past 12 months, in which regions have you provided mental health consultation?



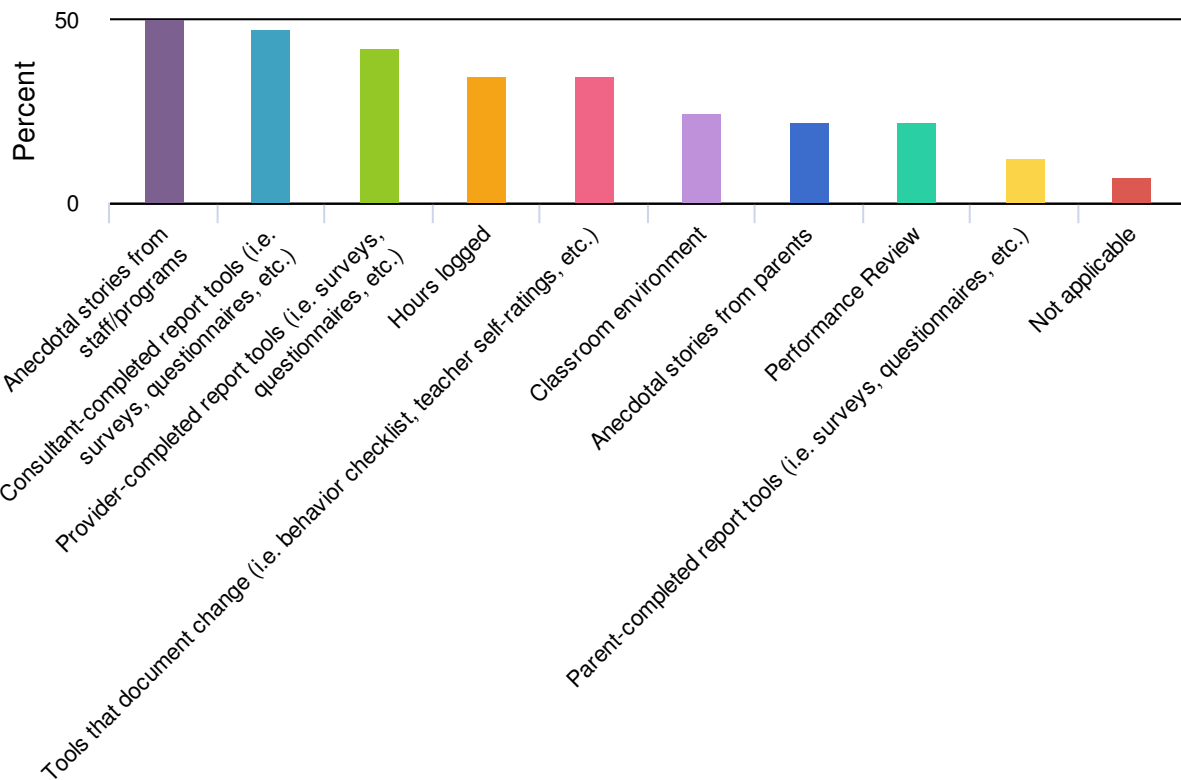
Value		Percent	Responses
Northern Region		12.8%	5
Northeastern Region		30.8%	12
Southeastern Region		23.1%	9
Southern Region		35.9%	14
Western Region		20.5%	8

32. How do you sustain the agency change after you leave a site/program?



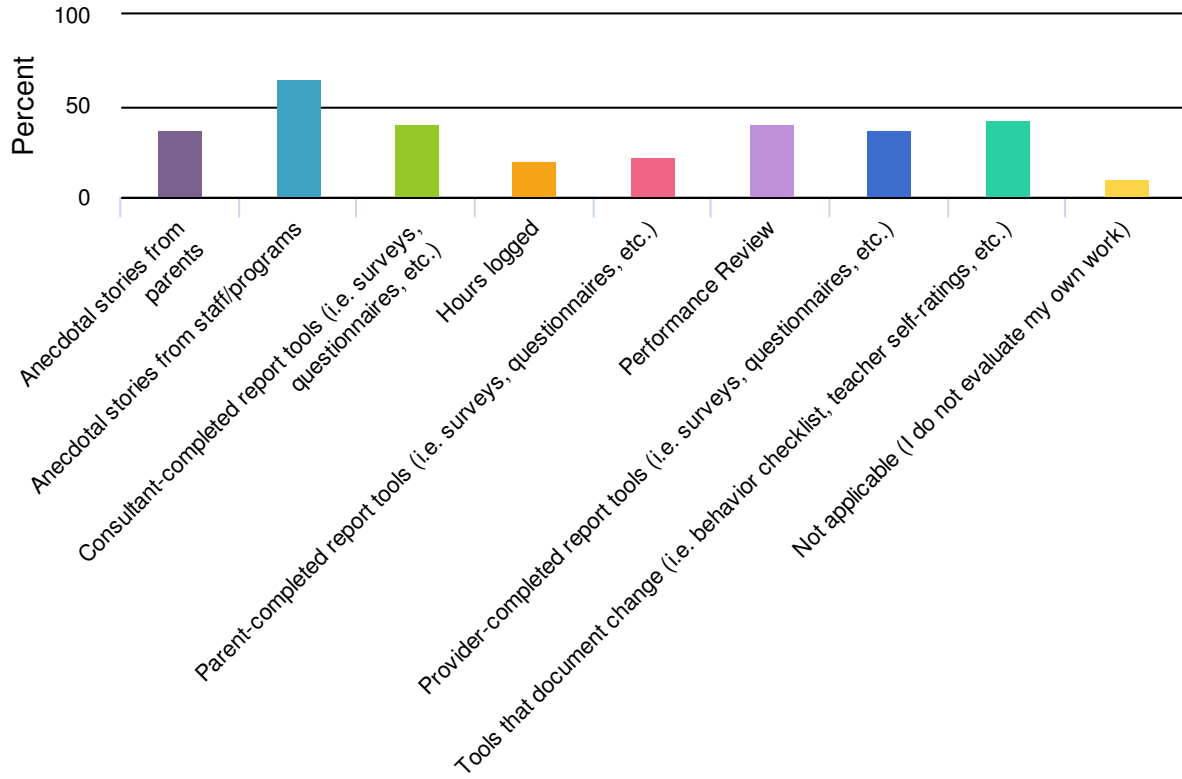
Value	Percent	Responses
Development of a skill set within the staff so that work can continue independently	52.5%	21
Employee of the organization I am providing consultation to	15.0%	6
Ongoing contact is provided on a limited basis	40.0%	16
Sustainability is not clearly defined	5.0%	2
Not applicable (Consultation is provided indefinitely)	37.5%	15










33. How is your work evaluated by the site/program?



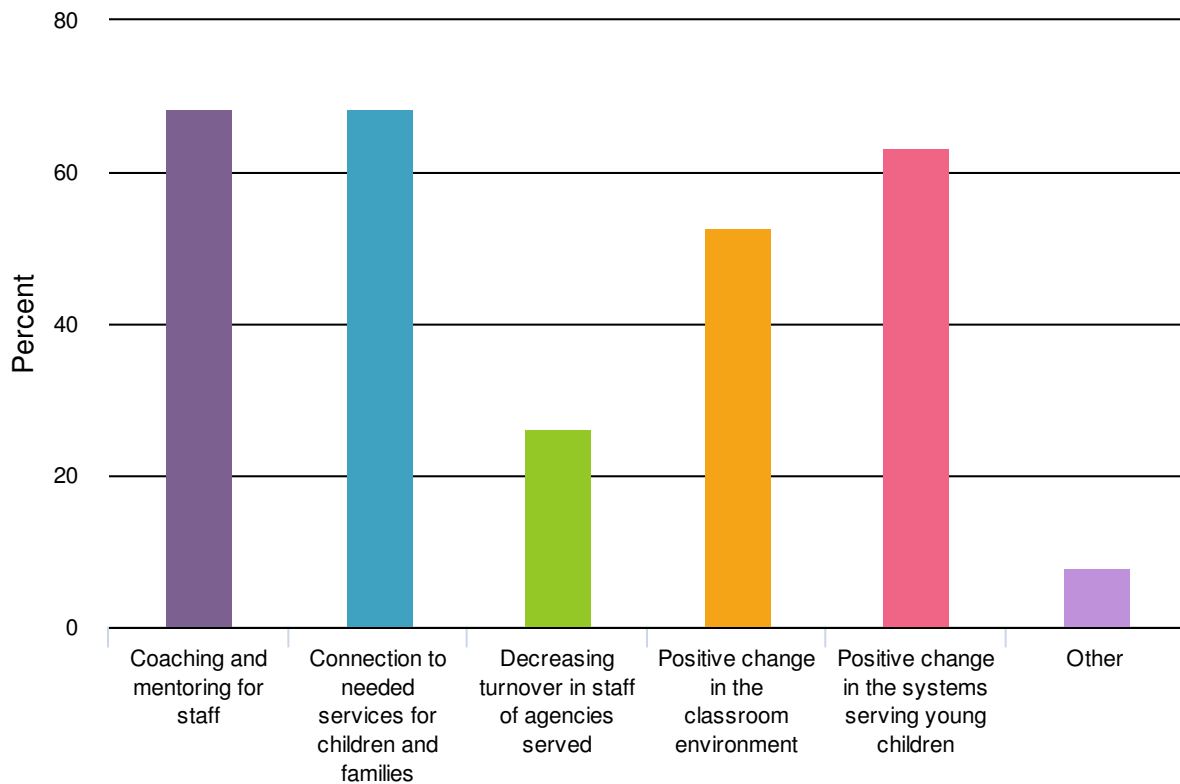
Value	Percent	Responses
Anecdotal stories from staff/programs	50.0%	20
Consultant-completed report tools (i.e. surveys, questionnaires, etc.)	47.5%	19
Provider-completed report tools (i.e. surveys, questionnaires, etc.)	42.5%	17
Hours logged	35.0%	14
Tools that document change (i.e. behavior checklist, teacher self-ratings, etc.)	35.0%	14
Classroom environment	25.0%	10
Anecdotal stories from parents	22.5%	9
Performance Review	22.5%	9
Parent-completed report tools (i.e. surveys, questionnaires, etc.)	12.5%	5
Not applicable	7.5%	3

34. How do you evaluate your own work?



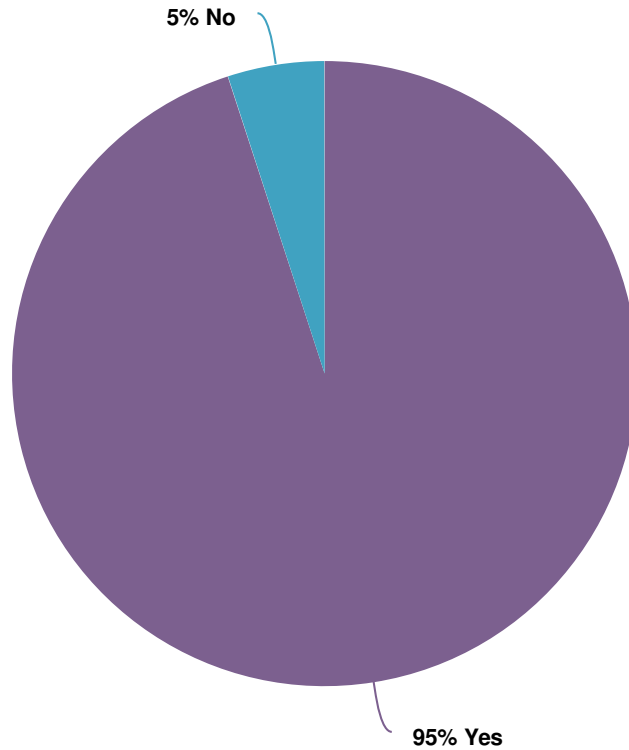
Value		Percent	Responses
Anecdotal stories from parents		37.5%	15
Anecdotal stories from staff/programs		65.0%	26
Consultant-completed report tools (i.e. surveys, questionnaires, etc.)		40.0%	16
Hours logged		20.0%	8
Parent-completed report tools (i.e. surveys, questionnaires, etc.)		22.5%	9
Performance Review		40.0%	16
Provider-completed report tools (i.e. surveys, questionnaires, etc.)		37.5%	15
Tools that document change (i.e. behavior checklist, teacher self-ratings, etc.)		42.5%	17
Not applicable (I do not evaluate my own work)		10.0%	4

35. How has being a mental health consultant improved your work?



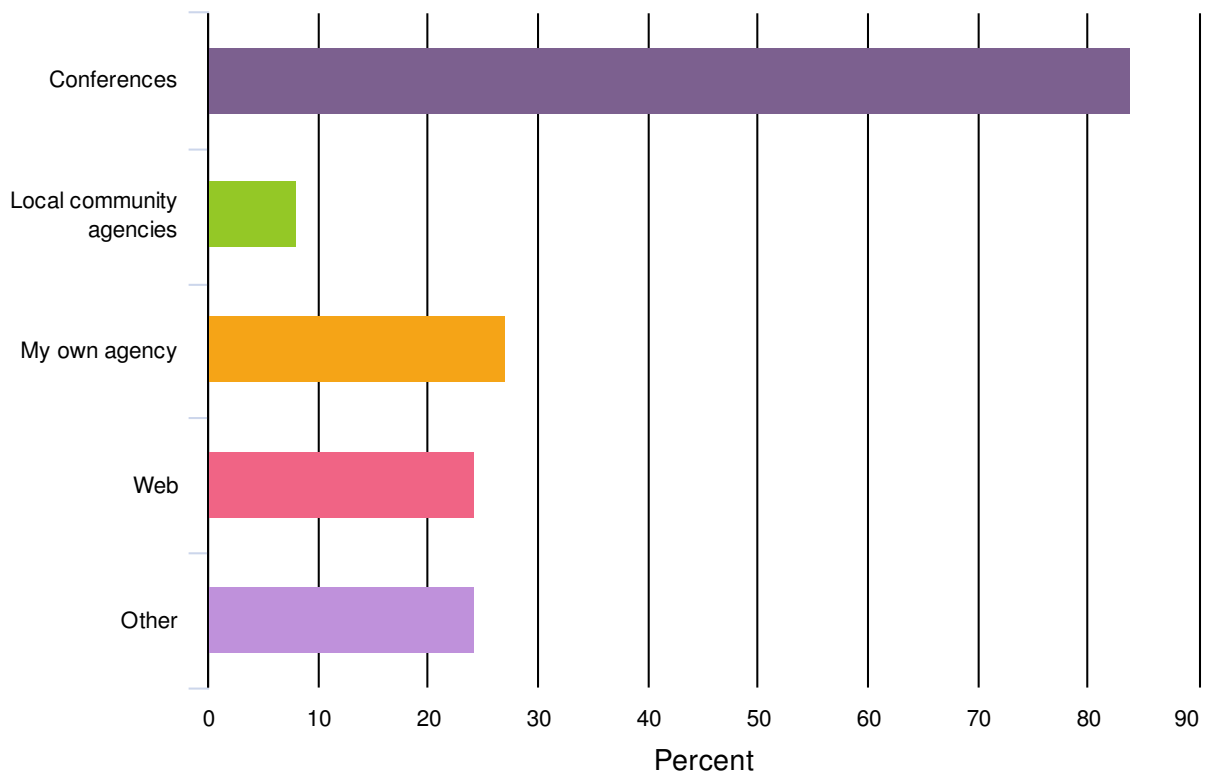
Value	Percent	Responses
Coaching and mentoring for staff	68.4%	26
Connection to needed services for children and families	68.4%	26
Decreasing turnover in staff of agencies served	26.3%	10
Positive change in the classroom environment	52.6%	20
Positive change in the systems serving young children	63.2%	24
Other	7.9%	3

36. Have you received any training, professional development, or education on infant/early childhood mental health in the past 12 months?



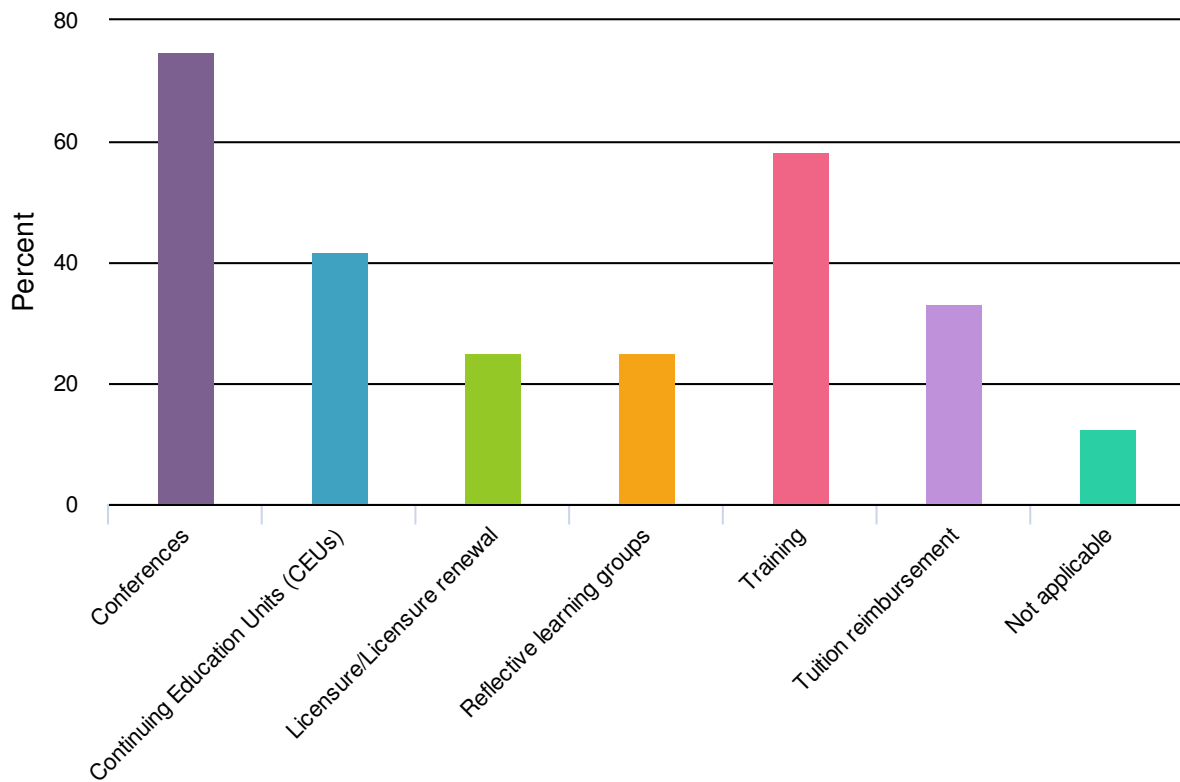
Value		Percent	Responses
Yes		95.0%	38
No		5.0%	2
			Totals: 40

37. In the past 12 months, have you received continuing education or training on infant/early childhood mental health consultation through any of the following methods?



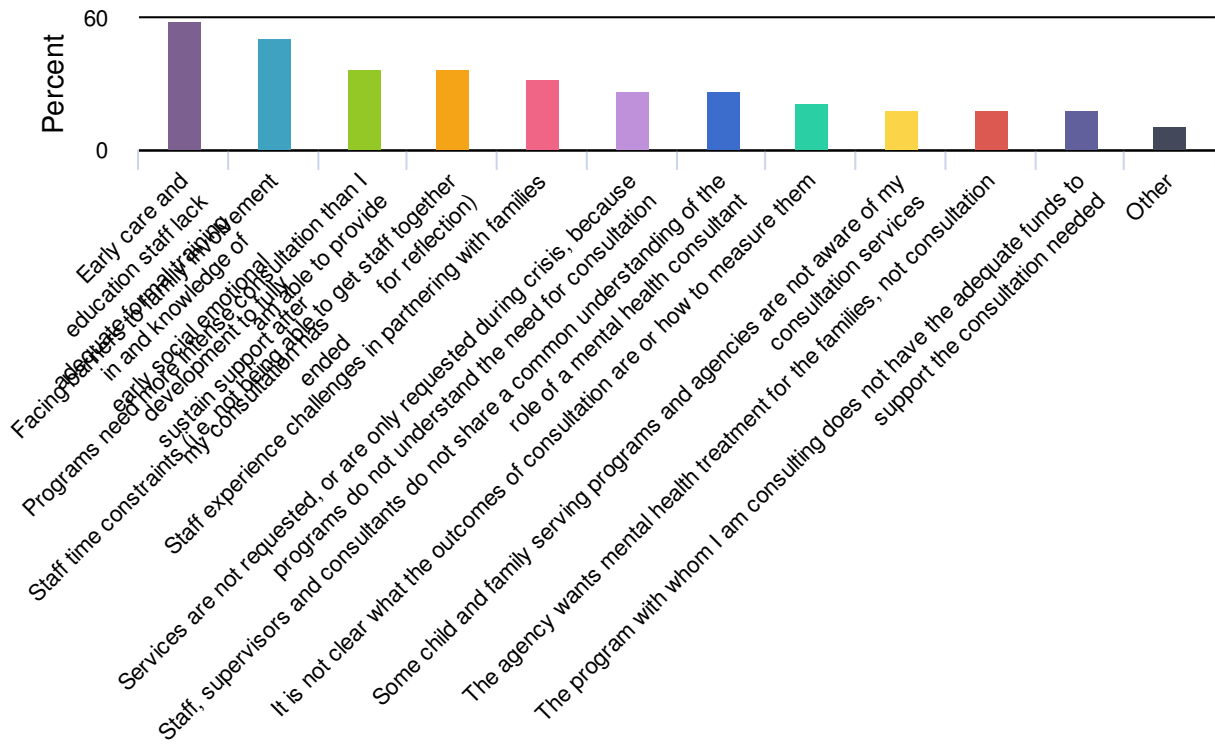
Value	Percent	Responses
Conferences	83.8%	31
Local community agencies	8.1%	3
My own agency	27.0%	10
Web	24.3%	9
Other	24.3%	9













38. For what professional development opportunities, if any, does your agency provide financial support for (including paying for trainings, allowing you to attend during work hours, etc.)



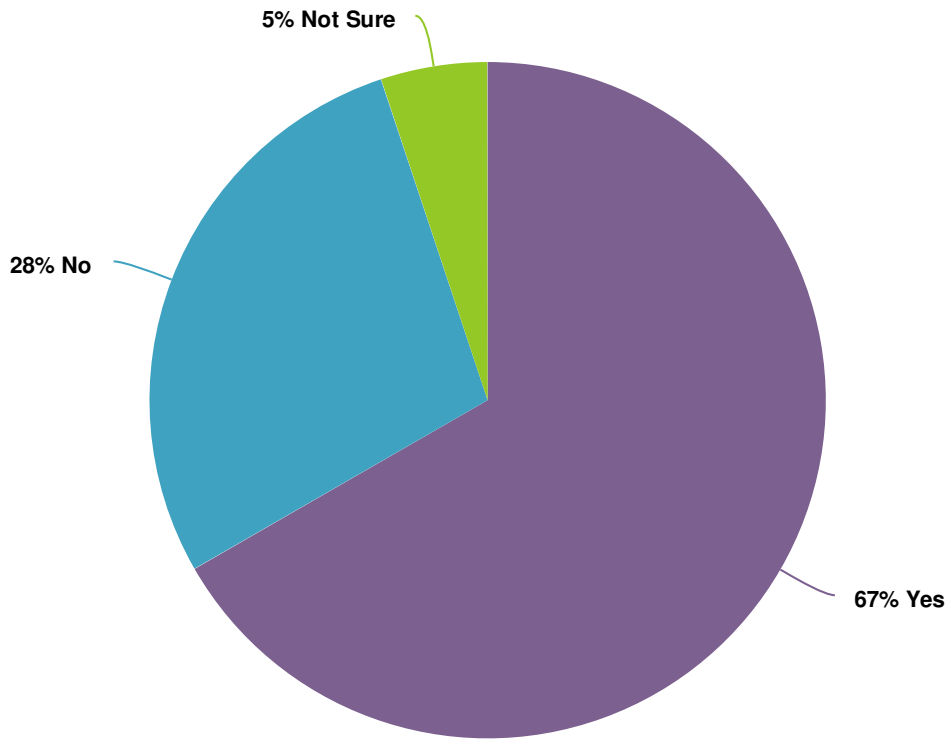
Value	Percent	Responses
Conferences	75.0%	18
Continuing Education Units (CEUs)	41.7%	10
Licensure/Licensure renewal	25.0%	6
Reflective learning groups	25.0%	6
Training	58.3%	14
Tuition reimbursement	33.3%	8
Not applicable	12.5%	3




39. In the past 12 months, which of the following have been significant challenges in your work as a mental health consultant?



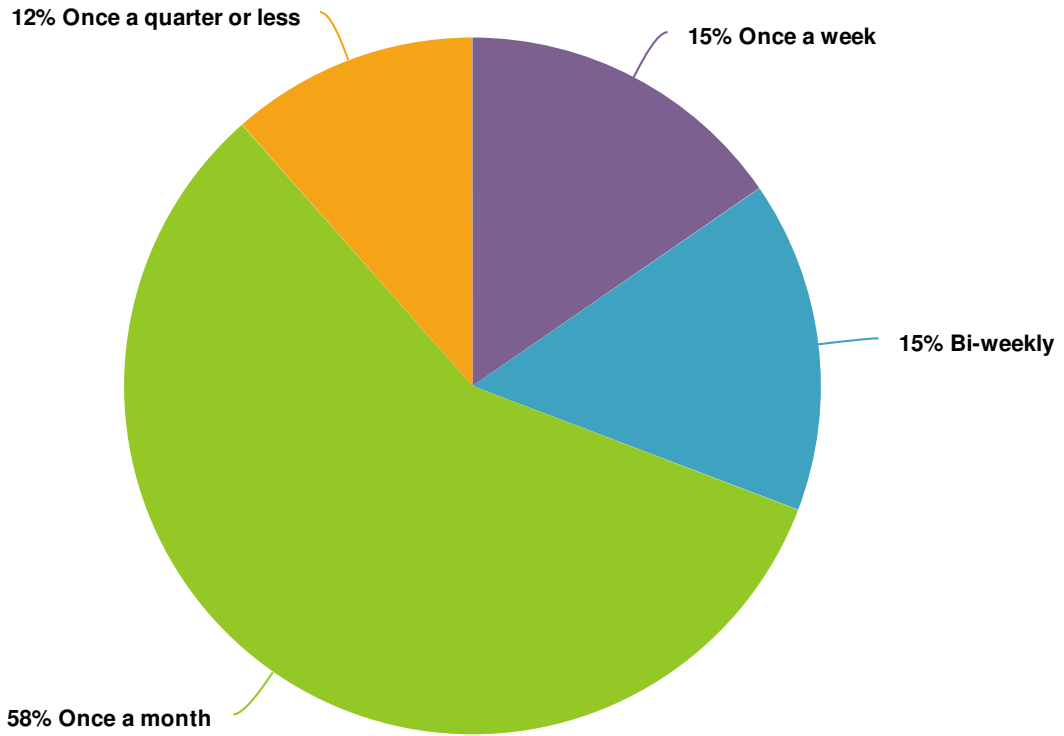
Value		Percent	Responses
Early care and education staff lack adequate formal training in and knowledge of early social emotional development to fully sustain support after my consultation has ended		59.5%	22
Facing barriers to family involvement		51.4%	19
Programs need more intense consultation than I am able to provide		37.8%	14
Staff time constraints (i.e. not being able to get staff together for reflection)		37.8%	14
Staff experience challenges in partnering with families		32.4%	12
Services are not requested, or are only requested during crisis, because programs do not understand the need for consultation		27.0%	10
Staff, supervisors and consultants do not share a common understanding of the role of a mental health consultant		27.0%	10
It is not clear what the outcomes of consultation are or how to measure them		21.6%	8
Some child and family serving programs and agencies are not aware of my consultation services		18.9%	7
The agency wants mental health treatment for the families, not consultation		18.9%	7
The program with whom I am consulting does not have the adequate funds to support the consultation needed		18.9%	7
Other		10.8%	4

40. Do you receive reflective supervision in your role as a mental health consultant?



Value		Percent	Responses
Yes		66.7%	26
No		28.2%	11
Not Sure		5.1%	2
			Totals: 39

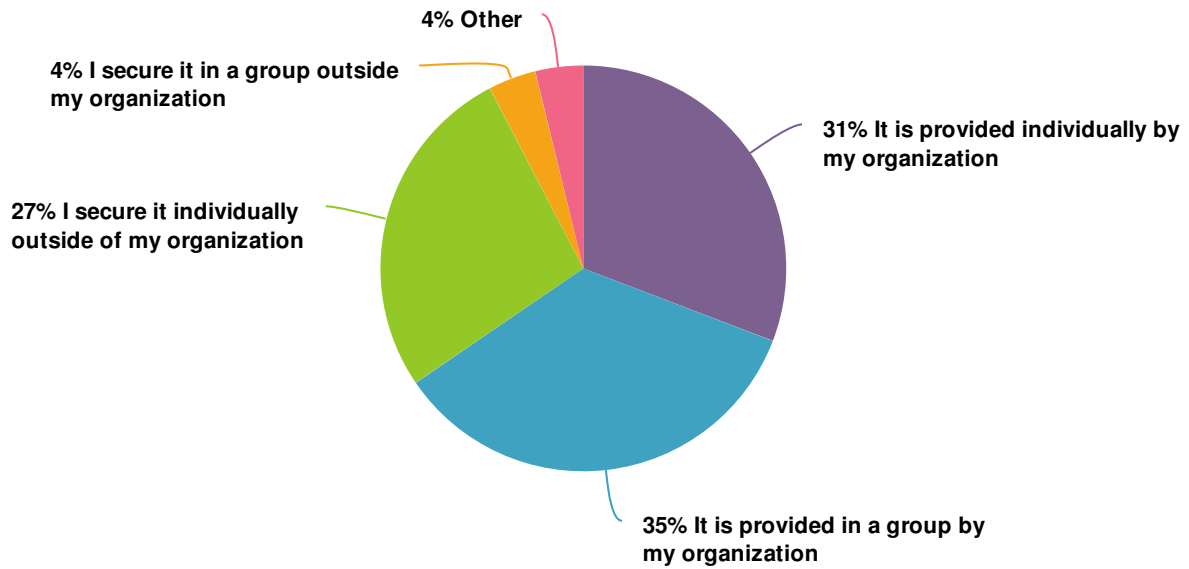
41. How often do you receive reflective supervision?



Value	Percent	Responses
Once a week	15.4%	4
Bi-weekly	15.4%	4
Once a month	57.7%	15
Once a quarter or less	11.5%	3

Totals: 26

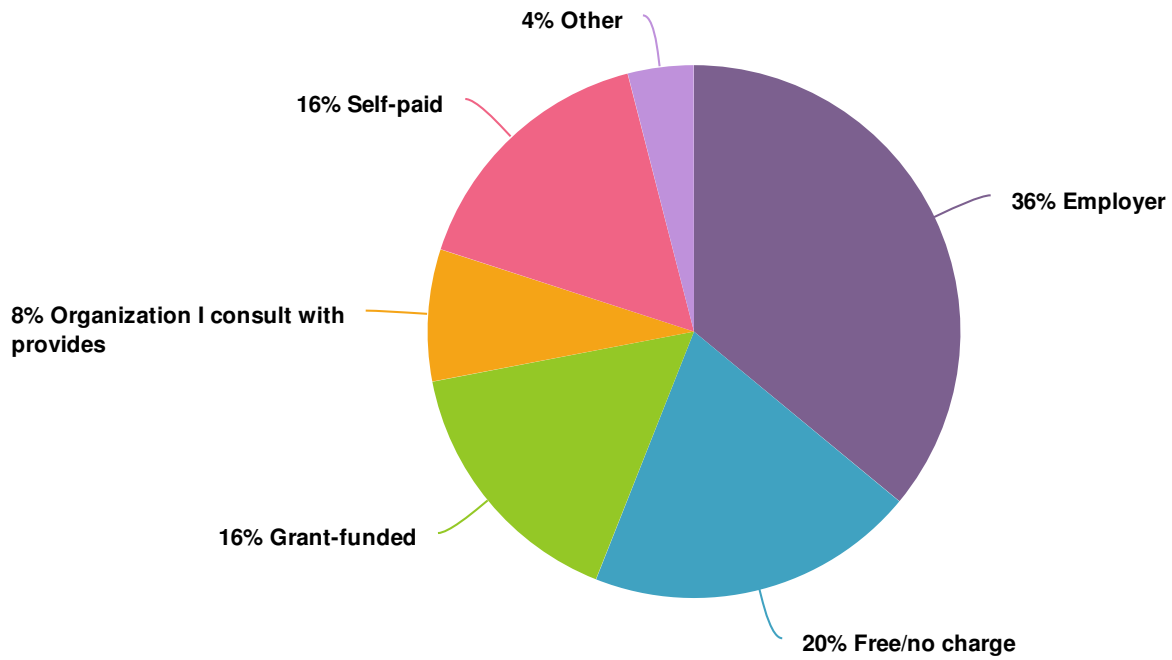
42. Who provides reflective supervision for you?



Value	Percent	Responses
It is provided individually by my organization	30.8%	8
It is provided in a group by my organization	34.6%	9
I secure it individually outside of my organization	26.9%	7
I secure it in a group outside my organization	3.8%	1
Other	3.8%	1

Totals: 26

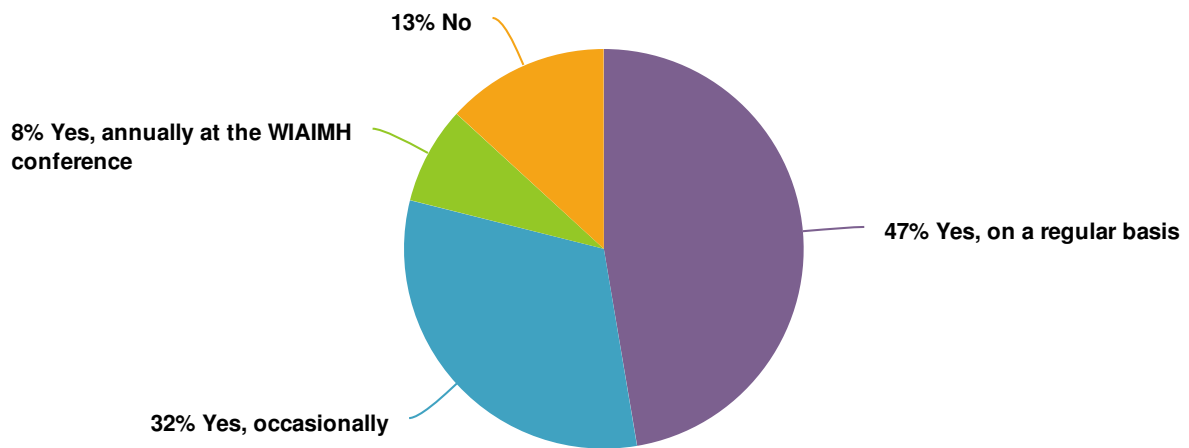
43. How is your reflective supervision paid for?



Value	Percent	Responses
Employer	36.0%	9
Free/no charge	20.0%	5
Grant-funded	16.0%	4
Organization I consult with provides	8.0%	2
Self-paid	16.0%	4
Other	4.0%	1

Totals: 25

44. Do you have opportunities to connect with other IECMHC or IMH professionals?

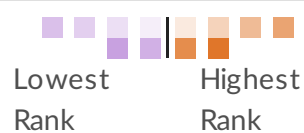


Value	Percent	Responses
Yes, on a regular basis	47.4%	18
Yes, occasionally	31.6%	12
Yes, annually at the WIAIMH conference	7.9%	3
No	13.2%	5

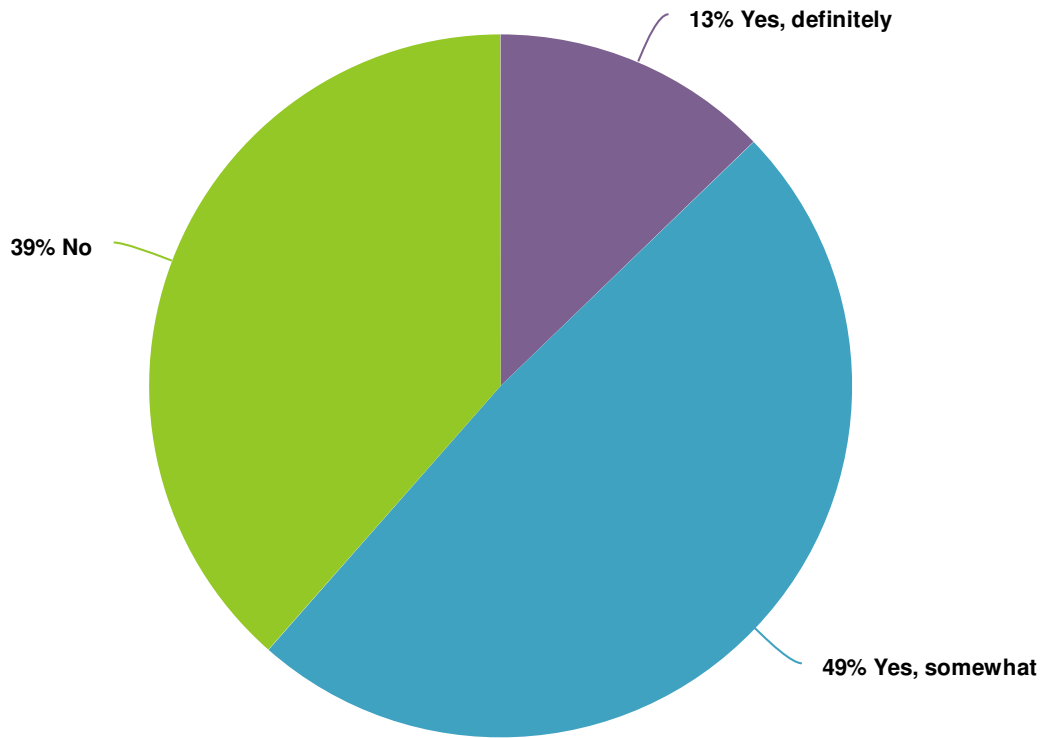
Totals: 38

45. Which of the following topics or techniques would best enhance your work as an infant/early childhood mental health consultant? Please select your top 3.

Item	Overall Rank	Rank Distribution	Score	No. of Rankings
Reflective supervision/consultation	1		36	19
Trauma-informed practices	2		35	16
Organizational/leadership coaching	3		33	17
Clinical training on infant mental health	4		32	14
Best Practices	5		21	11
Atypical child development	6		19	11
Early intervention	7		18	8
Consultative stance	8		16	8
Mindfulness	9		16	7
Family engagement	10		6	4
Peer support	11		2	2



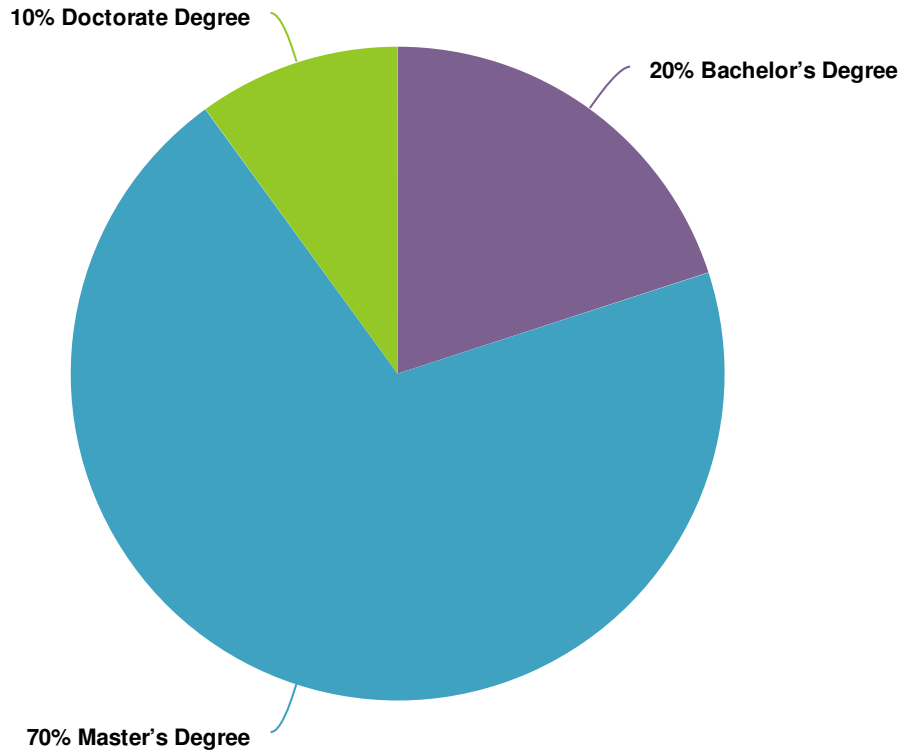
46. When you first accepted a position as an infant/early childhood mental health consultant, did you feel adequately prepared to assume that role?



Value	Percent	Responses
Yes, definitely	12.8%	5
Yes, somewhat	48.7%	19
No	38.5%	15

Totals: 39

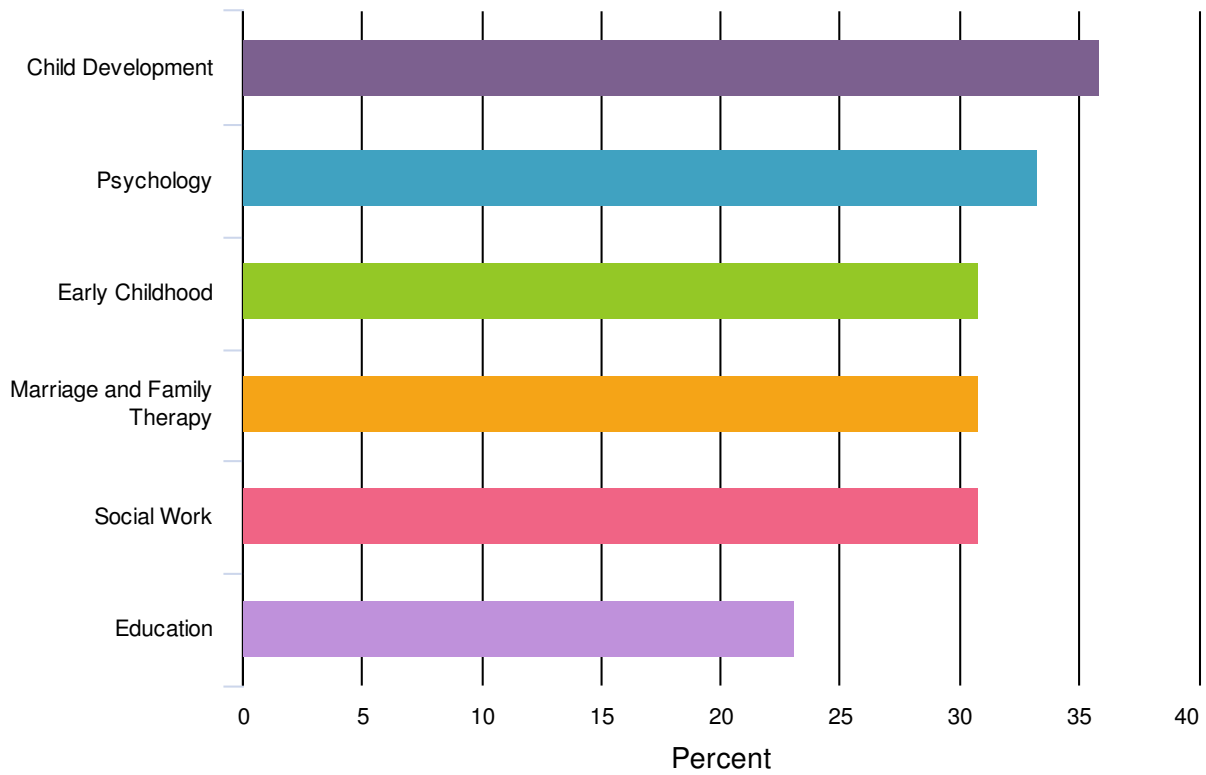
47. What is the highest level of education that you have completed?



Value	Percent	Responses
Bachelor's Degree	20.0%	8
Master's Degree	70.0%	28
Doctorate Degree	10.0%	4

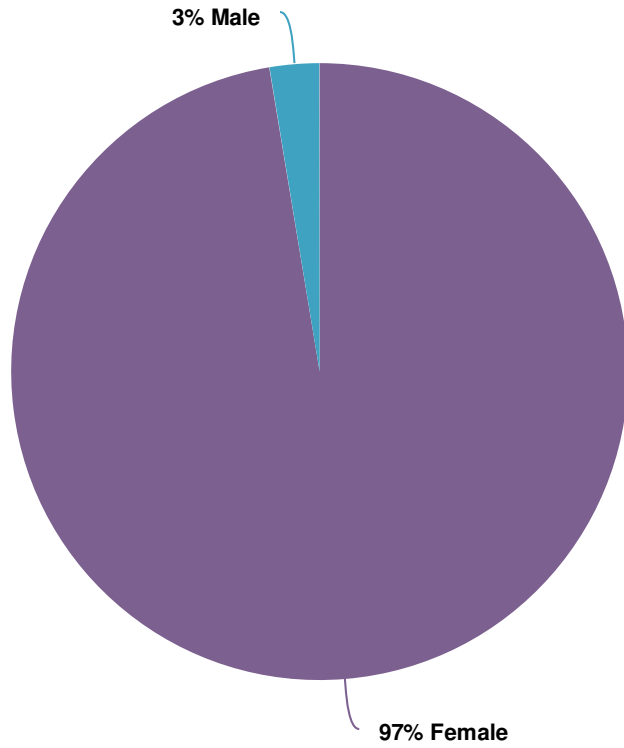
Totals: 40

48. What area(s) did your academic program focus on?



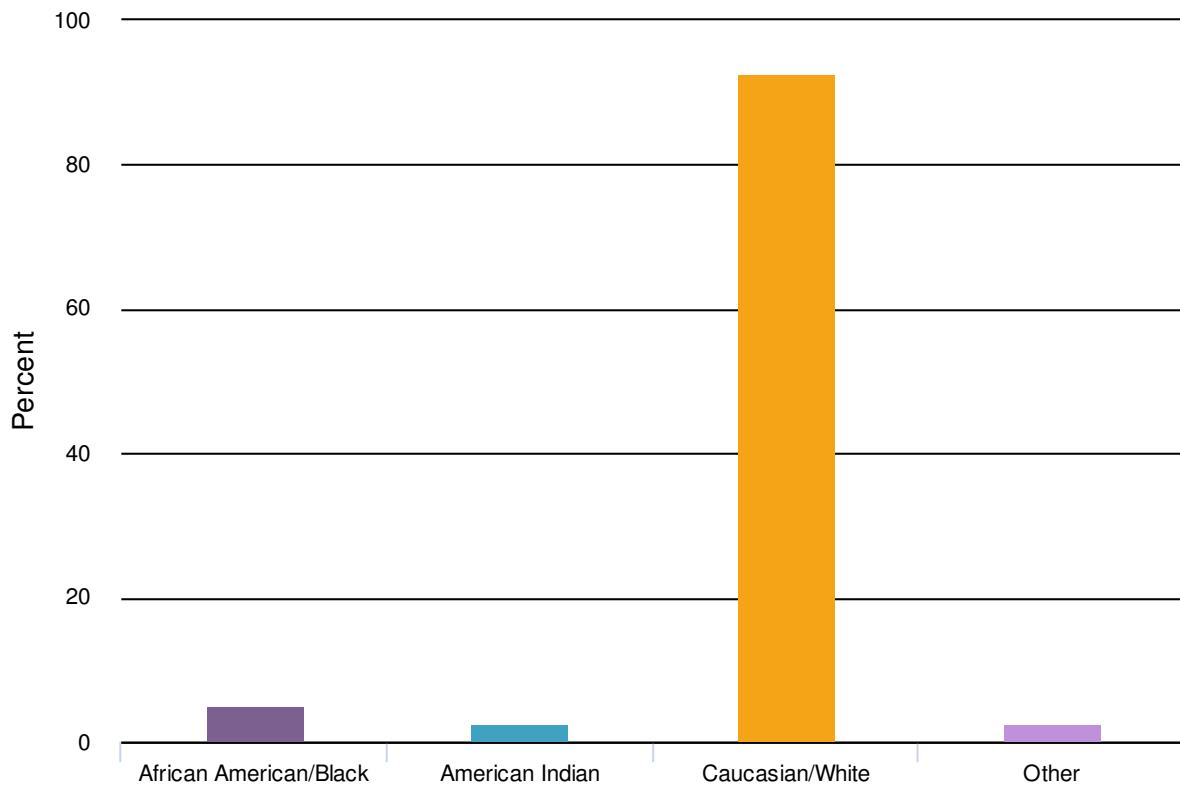
Value	Percent	Responses
Child Development	35.9%	14
Psychology	33.3%	13
Early Childhood	30.8%	12
Marriage and Family T therapy	30.8%	12
Social Work	30.8%	12
Education	23.1%	9





49. What is your gender identity?



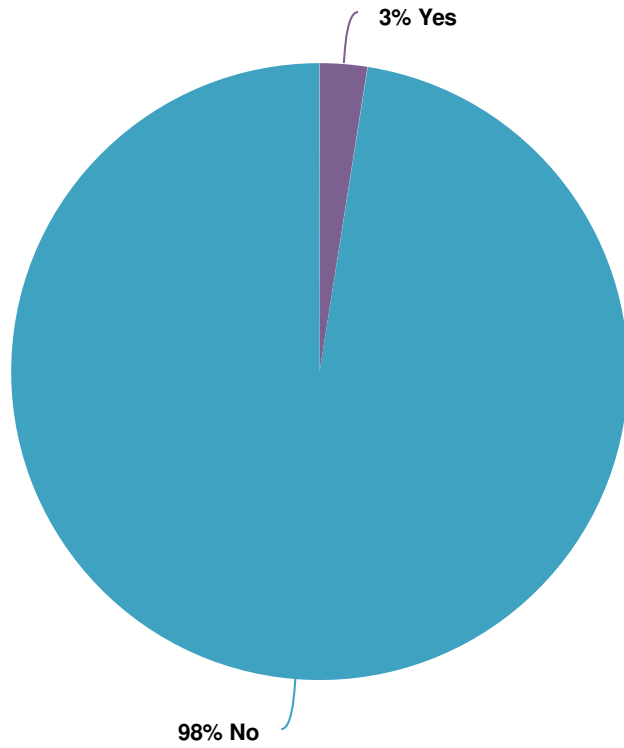
Value	Percent	Responses
Female	97.4%	38
Male	2.6%	1
		Totals: 39

50. What is your race?



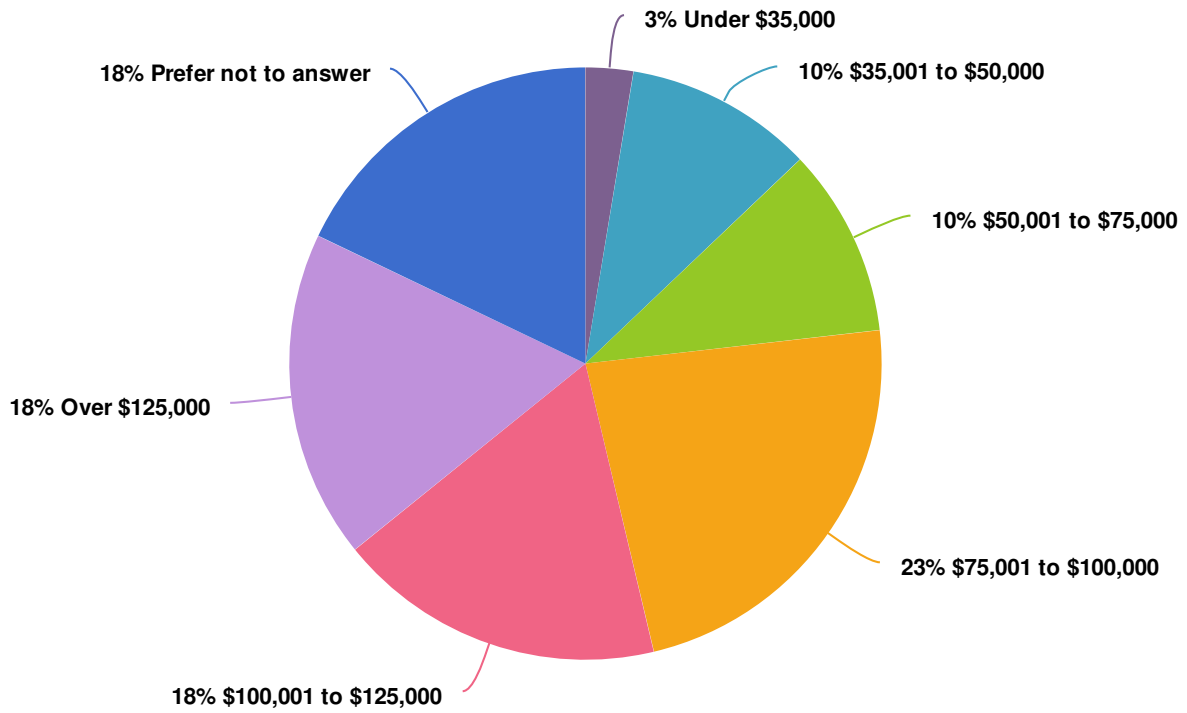
Value		Percent	Responses
African American/Black		5.0%	2
American Indian		2.5%	1
Caucasian/White		92.5%	37
Other		2.5%	1

51. Are you of Hispanic or Latino/a origin?



Value		Percent	Responses
Yes		2.5%	1
No		97.5%	39
			Totals: 40

52. What is your annual household income?



Value	Percent	Responses
Under \$35,000	2.6%	1
\$35,001 to \$50,000	10.3%	4
\$50,001 to \$75,000	10.3%	4
\$75,001 to \$100,000	23.1%	9
\$100,001 to \$125,000	17.9%	7
Over \$125,000	17.9%	7
Prefer not to answer	17.9%	7

Totals: 39

53. What zip code do you live in?



54. Is there anything else that you would like to share about your experience as an infant/early childhood mental health consultant?

love area family families capstone
consultant
consultants challenges behaviors children continue
mental direct
infant work early
child